

Lincoln Sudbury Regional School District

School Committee

Superintendent/Principal and Faculty Evaluation Subcommittee

Mission Statement:

Superintendent/Principal and Faculty Evaluation Subcommittee (i) reviews and recommends the process and the instrument for the annual evaluation of the Superintendent/Principal, and (ii) will work with faculty representatives to come up with faculty evaluation.

Members:

2018-19: Ellen Joachim, Patty Mostue, Candace Miller

Goals and Objectives:

The subcommittee presents its Superintendent/Principal evaluation recommendations to the school committee.

The subcommittee's faculty evaluation recommendations combined with the negotiation subcommittee's proposals will form the agreement between the school committee and the LS Teachers Association that will be voted as part of the negotiations.

The subcommittee will work with the Superintendent/Principal for its work on faculty evaluation. The subcommittee will consult with the Superintendent/Principal for its evaluation work of the Superintendent/Principal.

It will meet at least once a year to review the policies of the school committee and school district.

Initial Charge:

- Update Superintendent/Principal Evaluation instrument

Reporting Requirements (Deadlines, Including to whom, when (dates)):

The subcommittee will report on its meetings at the next LS School Committee meeting during the Liaisons Report of the School Committee Meeting agenda.

The annual deliverable is the Superintendent/Principal evaluation process and the evaluation instrument.

The faculty evaluation work is done as needed.

Recommendations:

Compliance with OML:

The Subcommittee will post, conduct and record its meetings in compliance with Massachusetts Open Meeting Law. The Subcommittee shall keep minutes of all meetings and post them on the LS website. The agendas for meetings shall be submitted to the offices of LS district clerk, and the town clerks of Lincoln and Sudbury, so that they, in turn can post the agenda notices for public display per OML. The agenda may also be posted on the LS School Committee website.