

Putnam County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Equal Opportunity Employment	Descriptor Code: 5.104	Issued Date: 06/06/13
		Rescinds: 5.104	Issued: 02/07/08

1 Putnam County Schools provides equal employment opportunities (EEO) to all employees and appli-
2 cants for employment without regard to race, color, religion, gender, sexual orientation, gender identity
3 or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as
4 a covered veteran in accordance with applicable federal, state and local laws. Putnam County Schools
5 complies with applicable state and local laws governing non discrimination in employment in every
6 location in which the district has facilities. This policy applies to all terms and conditions of employ-
7 ment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer,
8 leaves of absence, compensation, and training.
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10 Putnam County Schools expressly prohibits any form of unlawful employee harassment based on race,
11 color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic
12 information, disability, or veteran status. Improper interference with the ability of Putnam County School's
13 employees to perform their expected job duties is absolutely not tolerated.
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