



Compass to 2025: Student-Centered For Student Success – 2020-2021 School Year

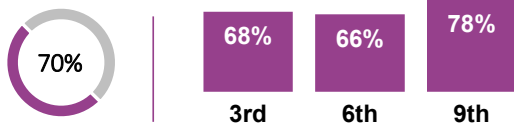
The goal of VBCPS is the successful preparation of every student to master the skills necessary to be college, career, and life ready when they graduate from VBCPS.

Goal 1: Educational Excellence

Challenge and support all students to excel academically by demonstrating the foundational literacies, core knowledge, and transferrable life skills outlined in the VBCPS Graduate Profile.

Students Reading on Grade Level

Reading Inventory assessment administered to students in grades 3-9.



Students Demonstrating Proficiency in Reading

Reading SOL administered to students in grades 3-8.

N/A

Students Demonstrating Proficiency in Mathematics

Mathematics SOL administered to students in grades 3-8.

N/A

Students Demonstrating Proficiency in Writing

Writing SOL administered to students in grades 8 and 11.

N/A

Secondary Students Enrolling in and Successfully Completing Rigorous Coursework

Students in grades 6-12 passing an advanced, AP, IB or dual enrollment course.

64%

Students Reporting Proficiency in Critical Thinking

Survey administered to students in grades 4-12

89%

Students Reporting Proficiency in Problem Solving

Survey administered to students in grades 4-12

90%

N/A

Students Successfully Completing an Exhibition of Learning/Signature Project

Students Graduating Within Four Years

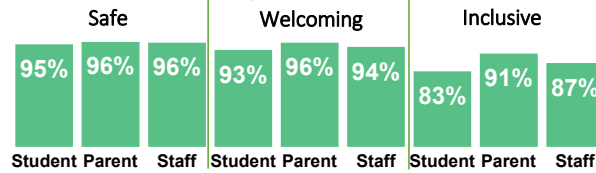
Cohort-based on-time graduation rate.

95%

Goal 2: Student Well-Being

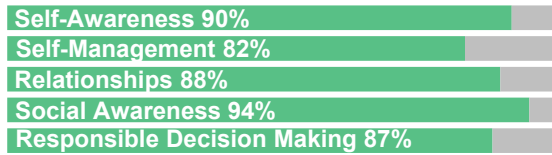
Create an inclusive learning environment that supports the physical and mental health of all students and strengthens the social-emotional skills they need to become balanced, resilient learners who are personally and socially responsible.

Stakeholders Reporting School/Workplace Environment is



Student Agreement on Social-Emotional Learning Skills

SEL survey administered to students in grades 4-12.



89%

Students With 90% or Higher Attendance

Part of the State Accreditation System

Students Participating in Extracurricular Activities or Clubs

34%

81%

Students Reporting a Sense of Belonging to Their School

Survey administered to students in grades 4-12.

Students Participating in Community Service

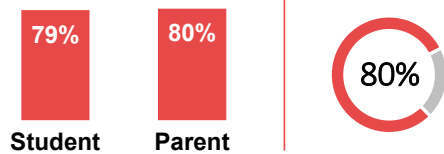
21%

Goal 3: Student Ownership of Learning

Engage all students in rigorous, authentic, and student-centered learning to help them identify their passions, take ownership of their learning, and create a plan for pursuing their postsecondary goals.

Stakeholders Reporting That Students' Academic/Career Planning Process Helped Them Make Informed Decisions About Their Future Options

Survey administered to students in grades 4-12 and their parents



84%

Students Engaging in Goal Setting to Support Their Learning and Future Plans

Survey administered to students in grades 4-12

89%

Students Engaged in Their Learning

Survey administered to students in grades 4-12

Students Graduating With Industry Certifications

81%

74%

Graduates Demonstrating College, Career, and Civic Readiness

Part of the State Accreditation System

Students Enrolling in 2- and 4- Year Colleges One Year After High School Graduation

Class of 2020 graduates enrolled in college during 2020-2021 based on data from the National Student Data Clearinghouse

56%



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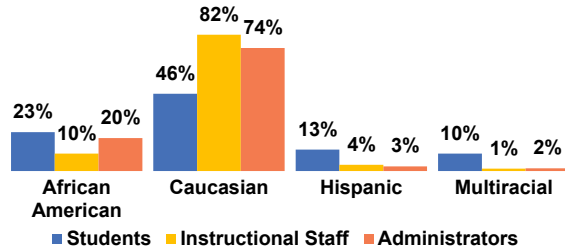
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Goal 4: An Exemplary, Diversified Workforce

Foster a positive working climate that values and invests in a high-quality, diversified workforce who exemplify the division's core values.

Demographics

Based on student and staff membership as of September 30th.



Teacher Salary

VBCPS Ranking (out of 7) compared to 6 surrounding school divisions.

- 1 New Hires
- 2 5 Years of Experience
- 5 10 Years of Experience
- 3 25 Years of Experience

Health Benefits Package

VBCPS Ranking (out of 7) compared to 6 surrounding school divisions.

- 6 Employee Monthly Premium
- 5 Family Plan Monthly Premium
- 6 Employee Deductible
- 5 Family Plan Deductible

90% Staff Reporting Opportunities for Professional Learning Are Appropriate to Meet Their Needs

Staff Reporting High Levels of Job Satisfaction 91%

90% Teacher Retention Rate

Staff With Advanced Degrees and/or National Board Certification 61%

Goal 5: Mutually Supportive Partnerships

Cultivate mutually supportive partnerships among families, schools, the division, businesses, military, faith-based, civic and city agencies to support student well-being, enhance real-world learning, and broaden opportunities for career exploration and experience.

78% Families Aware of Events, Programs, and Resources Provided for Parents to Support Students

90% Families Expressing Satisfaction With Events, Programs, and Resources Provided for Parents to Support Students

Number of Partnerships by Type of Support Offered



Partners and Schools Expressing Satisfaction With their Partnership Relationship



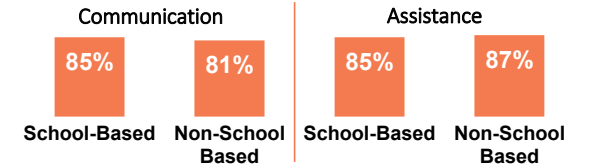
15% Graduates Participating in a Work-Based or Service Learning Experience

Goal 6: Organizational Effectiveness and Efficiency

Pursue the effective and efficient use of division resources, operations, and processes to support the division's vision, mission, and strategic goals.

100% Schools Accredited in VBCPS

Stakeholders Reporting Satisfaction With the Communication and Assistance Provided by Central Office



Satisfactory Building Inspection Reports (Custodial) ✓

Decrease energy consumption from the previous year ✓

Met Monthly Food Services Revenue/Expense Targets ✗

Conducted Safety Audits at all Schools and Administrative Buildings ✓

Clean Financial Audit With No Material Findings ✓

Annual Reversion Funds Between 2.0% - 2.5% ✓

On Time and Under Budget Capital Improvement Plan ✓