

## **EQUAL OPPORTUNITY**

The Town of Webb Union Free School District does not discriminate in employment or in the classroom against any person on the basis of actual or perceived gender, race, color, creed, religion, national origin, political affiliation, age, disability, or marital status.

There shall be a procedure for inquiries and complaints concerning claims or allegations of unlawful discrimination in equal employment and/or educational opportunities. The Superintendent or his/her designee shall supervise this procedure. The procedure shall include a requirement that all employees report any claims of unlawful discrimination regarding employment to their direct supervisor, or if the claim involves the Supervisor, to the Superintendent of Schools. Similarly, any claims of unlawful discrimination regarding educational opportunities shall be reported to the Principal, or if the claim involves the Principal, to the Superintendent of Schools.

The Town of Webb Union Free School District, as a recipient of Federal financial assistance, must comply with Federal and State regulations governing all education programs.

APPROVED: BOARD OF EDUCATION

DATE: June 14, 1988

REVISED: January 18, 2000

January 7, 2003

January 10, 2017