



WINDSOR-ESSEX CATHOLIC DISTRICT SCHOOL BOARD

"Building communities of faith, hope and service"

ANTI-SEX TRAFFICKING SCHOOL BOARD PROTOCOL RESPONSE GUIDE

When an educator or administrator receives a disclosure or suspects sex trafficking:

<p>Remember that making a disclosure is a highly vulnerable experience</p>	<ul style="list-style-type: none">• Listen to the student without judgement;• Consider your bias; avoid projecting your own feelings; strive to understand the choices a student has made, the barriers they experience, and empathize with their current situation;• Consider: it is important to be mindful that the re-telling of their story/situation may be traumatic and the person receiving the disclosure should make all efforts to reduce re-traumatization, taking a trauma informed and culturally responsive approach to receiving disclosure;• Be aware of and soften your body language;• Mirror the language they use to describe their situation/experiences; e.g. if they say "boyfriend", use this term;• Let them take the lead in sharing, avoid leading the conversation (do not probe for their story, instead listen respectfully and provide support);• Avoid making promises you aren't able to keep (e.g. assurance of confidentiality). Assure the student that their safety is a priority.
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If a staff member receives a disclosure or suspects sex trafficking...	
<p>Keep the student safe</p>	<p>*Always make the student aware that you are obligated to disclose any information regarding abuse/illegal activity with your administrator and possibly the police and the Children’s Aid Society.</p> <ul style="list-style-type: none"> • Be aware that a threat to their safety may be imminent and an immediate response and intervention is required; • Do not leave the student alone.
<p>Explain your role</p>	<ul style="list-style-type: none"> • Explain that your priority is the student’s safety and that your role in supporting the student is to connect them with persons/professionals who can help respond to the concern they have shared with you. <p>These roles include:</p> <ul style="list-style-type: none"> a) reporting to the school administration; b) the duty to report child protection concerns; c) contact available Board support- appropriate Mental Health referral; d) help in connecting the student and identifying supportive services in the community, such as trauma specialist or specialized anti-human trafficking service provider; e) if the student identifies you as a key support, and the administrator determines this is appropriate, offering to be present in subsequent conversations between the student, administration and community partners engaged in the response; f) in conjunction with administration, engaging appropriate school board staff/partners, including mental health support staff and appropriate community partners and frontline service providers to create a safety plan with the student and refer them to resources.
<p>Child Protection Agency (CAS)- Duty to report</p>	<p>Children’s Aid Society- Duty to Report (519-252-1171)</p> <ul style="list-style-type: none"> a) For students under 16 years of age, staff MUST report to the administrator and a children’s aid society;

	b) For students 16 or 17 years of age, staff MUST report to the administrator and may report to a children’s aid society. See board policy/procedure- <u>SC:08 Child Protection Reporting</u> .
Contact School Administration	<ul style="list-style-type: none"> • Immediately contact your school administrator regardless of the age of the student.
If an administrator receives a disclosure or suspects sex trafficking...	
Keep the student safe	<p>*Always make the student aware that you are obligated to disclose any information regarding abuse/illegal activity with your administrative team and possibly the police and the Children’s Aid Society.</p> <ul style="list-style-type: none"> • Ensure that the student remains supervised by school staff; • Ensure the student is not being re-victimized by having them repeat their story.
Children’s Aid Society- Duty to report	<ul style="list-style-type: none"> • If you received the disclosure or suspect sex trafficking, call the Children’s Aid Society (519)252-1171; • If a staff member received the disclosure or suspects human trafficking, verify that the staff has called the Children’s Aid Society; <ul style="list-style-type: none"> a) Students under 16 years: Verify that staff who received the disclosure has called CAS and provided you with the documentation or call CAS if disclosure if made to you; b) Students 16 or 17 years of age: Verify whether the staff who received the disclosure has contacted CAS and provided you with the documentation. Record the decision to call CAS and contact your Superintendent for further consultation if the decision is made not to call.
Contact	<ul style="list-style-type: none"> • Refer to Board protocol on Anti-sex trafficking; • Engage in consultation with Principal of Safe Schools (X1117); • Call Family of Schools Superintendent;

	<ul style="list-style-type: none"> • Contact Stacey Coene, Mental Health Lead (X1134) for consultation and support, if requested by family.
<p align="center">Contact Parent/Guardian/Caregiver, except...</p>	<ul style="list-style-type: none"> • Call parent/guardian/caregiver prior to the police meeting with the student, except if: <ul style="list-style-type: none"> a) Directed not to contact parent/guardian/caregiver by CAS or local police (if they initiated the concern); b) Student is 18 years or older; c) Student is 16 or 17 and has withdrawn from parental control.
<p align="center">Contact Police</p>	<p>Suspected Case- Consultation Options</p> <p>Local police services contact- there may be specific support/investigators who address human trafficking available.</p> <ul style="list-style-type: none"> • Ashley Harris- WPS- Morality Unit (call non-emergency number 519-258-6111 and they will contact the unit), unless the student is in imminent danger, then CALL 911; • OPP- 1-888-310-1122, unless the student is in imminent danger, then CALL 911; • Lasalle Police Dept. 519-969-5210, unless the student is in imminent danger, then CALL 911; • Call Principal of Safe Schools for consultation and resource support. <p>Disclosure- Response Requirements</p> <ul style="list-style-type: none"> • Follow local police and school board protocol and contact police (non-emergency number unless student is in imminent danger, then call 911).
<p align="center">Human Trafficking Hotline (Optional Additional Support)</p>	<p>If you or someone you know may be a victim, you may call the National Human Trafficking Hotline at:</p> <p>1-833-900-1010 (available 24/7)</p> <p>The hotline connects victims and survivors of human trafficking to specialized anti-human trafficking services and supports, emergency shelters, transition housing,</p>

	<p>long-term supports, counselors, and a range of other trauma-informed services and where applicable, law enforcement.</p> <p>The Hotline is also an entry-point for individuals interested in learning more about specialized human trafficking restraining orders.</p> <p>Services are offered in 200+ languages and are accessible to the deaf, hard-of-hearing and non-verbal.</p>
<p>Specialized Anti-Human Trafficking Services and Supports in Ontario</p>	<p>A list of dedicated services and supports across Ontario that help victims, survivors and persons at risk of human trafficking can be accessed here:</p> <p><u>https://www.ontario.ca/page/human-trafficking-services-and-supports</u></p> <p>This includes community and Indigenous-led organizations who provide specialized services and supports to victims of human trafficking across the province.</p>