



***Windsor-Essex Catholic  
District School Board***

**2005/2006**

**DRAFT BUDGET**

**Presented by:**

**Peter S. Marchini**

**Superintendent of Business**

**July 15, 2005**

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**2005 – 2006 Budget  
STRATEGIC PLAN  
PRIORITIES**

# System Priorities

*"We will strive, as a partnership of school, family and parish, to provide our students with a quality Catholic education rooted in Gospel teachings, enabling all to grow to their potential."*

- Student Achievement
- Communication
- Employee Development
- Faith Development

# Student Achievement 2005/2006 Priorities

- Improvement of School Test Scores
- School Improvement Plans
  - Implementation of new planning process
- Implement MET Academic Initiatives
  - Literacy and Numeracy Secretariat (Gr. K – 6)
  - Student Success (Gr. 7 – 12)
  - Professional Learning Communities
- Implement MISA (Managing Information for Student Achievement Plan)

# **Student Achievement 2005/06 Priorities**

- **Computers in Education**
  - **Writing Initiatives year 2 implementation**
- **International Baccalaureate Program**
  - **Individual Program Planning**
- **Special Education**
  - **Divisional assignment of LETS (Learning Enrichment Teachers)**

# **Communication**

## **2005/2006 Priorities**

- ⊙ **School Year Calendar**
- ⊙ **Secondary School Council**
- ⊙ **Elementary School Council**
- ⊙ **Labour/Management Relationships**
- ⊙ **New Employee Development**
- ⊙ **Board Policies**  
**(Review/Implementation)**

# Communication

## 2005/2006 Priorities

- School Administration Assignments.
- Principal & School Profiles.
- Windsor-Essex County Secondary School's Athletic Association.
- Police Liaison Committee.
- Information Technology.
- System Projects (School Accommodation).
- Community Board Liaison.
- Student Success Program (Pathways).



# **Communication**

## **2005/2006 Priorities**

- **05/06 Budget & Grant Estimates**
- **04/05 Year End Financial Statement**
- **Capital Strategy Plan/NPPG Review**
- **NPPG Projects/Debenture Issuance**
- **Capital (Facility) Projects**
- **Land Disposition**
- **Contract Negotiations – support Staff**
- **Consortiums (Energy/benefit/WCIB)**
- **Civic Centre Condominium Agreement**

# **Employee Development 2005/2006 Priorities**

- **Attendance Management**
- **Performance Appraisal System**
- **Employee Wellness Committee**
- **Employee Development Initiatives**
- **New Principals/Vice Principal mentoring Program**
- **Review of Leadership Program for Teachers and Support Staff**



# **Employee Development 2005/06 Priorities**

- **Human Resource Planning**
- **Communications template from Principals to Supervisors**
- **Curriculum Implementation**
- **Curriculum Support Model**
- **Board Policy Re: Curriculum**
- **Delivery**
- **Staff Development**
- **Management Action Plan**

# Faith Development 2005/2006 Priorities

- School Council Faith Development
- New Teacher Faith formation
- Catholic Studies curriculum Implementation
- Campus Ministers/Chaplains
- Role of Faith Animator
- Adult Faith Formation
- School Community Involvement

# Introduction

## 2005/2006 Budget Information Assumptions

- Average Daily Enrolments (F.T.E.) projected as:

Elementary	16400
Secondary	<u>9400</u>
<b>TOTAL</b>	<b>25800</b>

- Salary adjustments reflect contracts and a projection with employee groups.
- Increase in Life and Health benefits costs at 2%
- Sick Leave Gratuities for OECTA Elementary and Secondary budgeted at \$2.1million.

# Staffing Additions (Reductions)

**Budget 2005/2006 vs.: Budget 2004/2005**

**Budgeted**

**Salary & Benefits**

## Board Administration

- CEC Custodian..... \$58,000

## Facility Services

- Manager of Operation/Maintenance..... \$96,000
- Forepersons (3)..... (\$220,000)
- Caretaking Supervisor (1) ..... \$86,000
- Officer of Energy (1)..... \$58,000

## Education Assistants

- 9.5 E.A.'s ..... (\$386,000)

## Principals & Vice Principals

- Elementary V.P.'s (14) FTE ..... \$478,000
- Principal Special Assignment (1)..... \$110,000

## School Secretaries

- Additional part time ..... \$90,000

**STAFFING ADDITIONS SUPPORT STAFF:**

**\$370,000**

# Staffing Additions (Reductions)

Budgeted

Budget 2005/2006 vs.: Budget 2004/2005

Salary & Benefits

## Classroom Teachers

### Elementary

- Reduction due to enrolment (10) ..... (\$ 765,000)
- Addition due to class size (14)..... \$ 1,115,000

### Secondary

- Increase for enrolment (2) Prep Time ..... \$160,000
  - (1) Classroom ..... \$80,000
  - (2) Learning Opportunities ..... \$160,000
  - (16) Student Success, Literacy etc. ..... \$1,280,000

### Special Education

- Elementary (2.5)..... (\$191,000)
- Glengarda (6) ..... (\$440,000)

- **STAFFING ADDITIONS TEACHING STAFF** ..... **\$1,399,000**

# Ministry Initiatives

## 2005-2006

*The Ministry has announced for 2005-2006 a number of new or continued Special Grant Programs including:*

**(A) Class Size Reduction \$92 million WECDSB Share \$2,269,330.**

- **Reduce class sizes in primary grades to help improve reading, writing and math.**
- **1100 new primary teachers by September.**



# Ministry Initiatives 2005-2006

## **(B) Intensive Teacher Development and Support**

- **WECDSB Share** **\$156,900**
- **Training this summer on reading and math instruction for up to 9000 JK to Grade 3 teachers across Ontario.**
- **Providing JK to Grade 6 teachers with specialized training guides and e-learning modules.**
- **Early assessment tools for reading, writing and math so educators can determine in JK which students may need extra help.**

# Ministry Initiatives 2005-2006

**(C) Elementary Specialist Teachers \$38.7 million**

**WECDSB Share \$497,874**

- **Specialist teachers will provide resources in elementary schools to help students achieve high levels of literacy and numeracy.**
- **Investment to grow to \$146 M by 2008/2009, with elementary preparation time to increase from 160 minutes in 2005/2006 to 200 minutes at June 30, 2008.**

# Ministry Initiatives

## 2005-2006

<b>(D) Student Success Teachers</b>	<b>\$89.0 Million</b>
<b>WECDSB Share</b>	<b>\$1,261,592</b>

- **1,300 new teachers to be hired in 2005/2006**
- **Teachers to assist students succeed.**
- **Minimum of one Student Success Teacher per Secondary School**
- **Investment to grow to \$143 M by 2007/2008**

# Ministry Initiatives

## 2005-2006

<b>(E) Textbooks and Learning Resources</b>	<b>\$44 Million</b>
<b>WECDSB Share</b>	<b>\$581,000</b>

- Grant is in addition to the funding for textbooks and learning materials provided through the Foundation Grant.
- To be used to purchase Ministry approved textbooks and supplementary learning resources.

# Ministry Initiatives

## 2005-2006

**Transportation**

**\$33 Million**

**WECDSB Share**

**\$320,071**

- Additional funds provided in recognition of higher fuel, capital and other operating costs for student transportation.
- Recognizes costs associated with the implementation of transportation safety programs.

# Board Initiatives Included in 2005/2006

## Elementary

- Bibles for each school
- French as Second Language Texts
- Math Manipulatives
- Leveled Books – Junior division
- Math Textbooks – Grades 1-8
- Kindergarten Materials

## Secondary

- Continued purchase of Math Manipulatives for Grades 7-10
- Purchase of textbooks for the new locally developed compulsory courses and guidance courses as they become available.
- Continued purchase of textbooks for applied and workplace courses as they become available.

# Allocation Parameters

**Compliance with balanced budget requirement and Ministry four basic enveloping requirements:**

- **Classroom, Special Education, Board Administration and Governance, and Accommodation.**
- **Local Priorities funding to be allocated to address budget challenges to extent possible.**
- **System needs based on Board Initiatives given highest budget priority.**
- **Ministry of Education revenue allocation used as benchmark for expenditure resource allocation.**

# Enveloping Rules

1. **Funds may not be moved from the Classroom to Non-Classroom category.**
2. **Special Education allocation establishes the minimum that board must spend on Special Education.**
3. **The allocations for new pupil places and for facilities renewal establish the minimum that the board must spend on these components.**
4. **The allocation for school board administration and governance establishes the maximum the board may spend on this function.**



# Continuing Financial Concerns

## **Accommodation**

- Optimum Utilization of Facilities
- Deferred Maintenance
- Energy Conservation

## **Retirement Gratuities and Retiree Benefits**

## **Benefit Cost Increases**

## **Information Technology**

## 2005-2006 Budget to 2004-2005 Budget

	<b>2005-2006 <u>Budget</u></b>	<b>2004-2005 <u>Budget</u></b>
<b>Grant Allocation:</b>		
* Transfer from Municipalities	\$58,397,393	\$60,281,000
* Transfer from Province of Ontario	\$150,551,053	\$138,903,854
<b>FEES &amp; Other Revenue</b>	<b>\$1,461,545</b>	<b>\$268,000</b>
<b>Transfer from Spec. Ed. Reserve</b>	<b>\$0</b>	<b>\$2,199,000</b>
<b>Transfer from NPPG Reserve</b>	<b>\$2,178,239</b>	<b>\$2,300,000</b>
<b>Surplus (Deficit) - prior year</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL</b>	<b>\$ 212,588,230</b>	<b>\$203,951,854</b>

**Summary of Grant Allocations  
2005-2006 with Comparative 2004-2005**

Grant	Draft Budget 2005/2006	Original Estimates 2004/2005	Increase Decrease	Comments
<b>(A) Foundation</b>				
Elementary	\$63,419,797	\$62,416,000	\$1,003,797	* reflects 2.0% increase plus Elementary Specialty Teachers
Secondary	\$46,257,400	\$42,510,300	\$3,747,100	* reflects 2.0% increase in grant & Student Success Teacher
Local Priorities	\$5,160,900	\$5,180,000	(\$19,100)	* per pupil allocation of \$200
Primary Class Size Reduction	\$2,269,330	\$1,211,800	\$1,057,530	*Second Phase of grant
<b>(B) Special Grant</b>				
(i) Special Education	\$24,852,566	\$21,882,967	\$2,969,599	
(ii) Language	\$3,890,284	\$4,047,873	(\$157,589)	* reflects 2% increase to per pupil factors
(iii) Learning Opportunities	\$5,997,233	\$6,065,940	(\$68,707)	
(iv) Adult Education (Cont. Ed & Summer Sch.)	\$801,520	\$925,788	(\$124,268)	* Board estimate
(v) Teacher Qualification & Exp.	\$10,123,965	\$10,279,753	(\$155,788)	* reflects grant increase plus more staff at max. levels less 7.5% credit load grant
(vi) Early Learning	\$0	\$454	(\$454)	
(vii) Transportation	\$7,922,718	\$7,607,706	\$315,012	* reflects new grant initiatives
(viii) Administration & Governance	\$6,095,900	\$5,992,602	\$103,298	* adjusted due to lower enrolments
(ix) School Operations	\$18,926,498	\$18,044,473	\$882,025	* reflects incr. in grant per sq. mt. factor/top-up funding adj. to reflects cost pressures
(x) Declining Enrolment Adj.	\$837,620	\$480,254	\$357,366	* due to decrease in elem enrolment
(xi) Distant Schools	\$502,430	\$295,661	\$206,769	
<b>TOTAL Operating</b>	<b>\$197,058,161</b>	<b>\$186,941,571</b>	<b>\$10,116,590</b>	

**Summary of Grant Allocations  
2005-2006 with Comparative 2004-2005**

Grant	Draft Budget 2005/2006	Original Estimates 2004/2005	Increase	Comments
(xii) School Renewal	\$3,333,054	\$3,642,628	(\$309,574)	* reflects 2% increase in grant
(xiii) New Pupil Places	\$4,263,461	\$3,888,453	\$375,008	* reflects change in enrolments & capacities
(xiv) Debt Charges	\$4,293,770	\$5,012,202	(\$718,432)	* change due to Capital Not Permanently financed paid by MET.
<b>TOTAL Operating &amp; Capital</b>	<b>\$208,948,446</b>	<b>\$199,484,854</b>	<b>\$9,463,592</b>	
<b>ADD:</b> Fees & Other Revenue	\$350,000	\$268,000	\$82,000	
Tax deduction 2003	\$0	(\$300,000)	\$300,000	
Transfer from NPPG Reserve	\$2,178,239	\$2,300,000	(\$121,761)	
Transfer from Sp. Ed. Reserve	\$0	\$2,199,000	(\$2,199,000)	
Other MET Grants	\$1,111,545	\$0	\$1,111,545	
Prior Year Deficit	\$0	\$0	\$0	
<b>TOTAL Grant &amp; Other Revenue</b>	<b>\$212,588,230</b>	<b>\$203,951,854</b>	<b>\$8,636,376</b>	
<b>% Increase</b>	<b>4.30%</b>			

# GRANTS

- **Grants and miscellaneous revenues total \$212,588,230 as compared to 2004/2005 original estimates of \$203,951,854. An increase of \$8,636,368.**
- **It should be noted that of the \$8,636,368, 44% of the increase is accounted for as follows:**

**(i) Capital:**

NPPG **\$375,008**

**(ii) Primary Class Size Reduction \$1,057,530**

*(Board must incur new expenditures in order to receive this grant)*

**(iii) Other Ministry Grants- \$1,111,537**

*(Board must incur new expenditures in order to receive this grant)*

**(iv) Student Success Teachers \$1,261,592**

*(Board will be required to hire additional staff)*

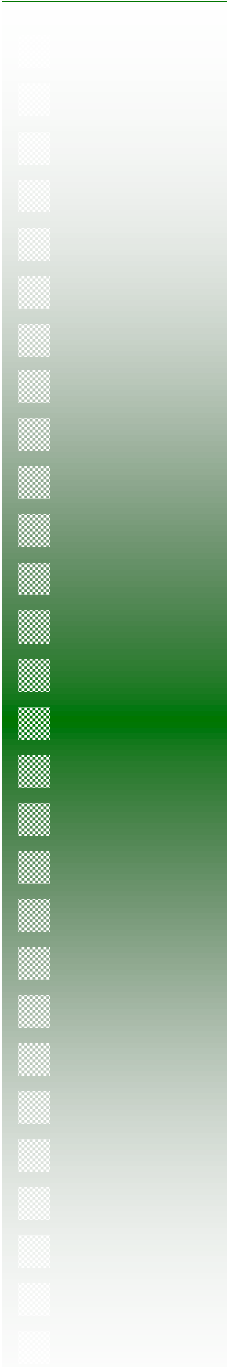
**TOTAL \$3,805,667**

- **The balance of the increase \$4,830,701 represents a 2.6% increase over 2004/2005 budgeted operating revenues of \$186,941,571.**

## Windsor-Essex Catholic District School Board 2004 - 2005 Comparison of Expenditures 2005-2006 Budget to 2004 - 2005 Budget

	<b>2005-2006 Budget</b>	<b>% of Total</b>	<b>2004-2005 Budget</b>	<b>% of Total</b>
Trustees/Director and S.O.s	\$810,000	0.4%	\$780,500	0.5%
Board Administration	\$5,509,980	2.6%	\$5,154,736	2.5%
Transportation	\$7,645,000	3.6%	\$7,197,500	3.5%
Facility Services Operations & Maint.	\$20,452,600	9.6%	\$19,764,837	9.7%
Classroom & School Adm. Inc. Text/Comp.	\$145,313,778	68.4%	\$137,868,814	67.6%
Educational Assistants (Prof. & Para Prof.)	\$18,572,300	8.7%	\$17,983,000	8.8%
School Renewal	\$3,200,000	1.5%	\$3,356,531	1.6%
Capital - New Pupil Places	\$6,441,700	3.0%	\$6,486,711	3.1%
Reserve for NPPG	\$0	0.0%	\$0	0.0%
Capital - Financing (Pre 1998 Debt)	\$4,293,770	2.0%	\$5,012,202	2.5%
Special Education Reserve	\$0	0.0%	\$0	0.0%
Reserve for Classroom Expenditures	\$349,102	0.2%	\$347,023	0.2%
<b>TOTAL</b>	<b>\$ 212,588,230</b>	<b>100.0%</b>	<b>\$203,951,854</b>	<b>100.0%</b>





# **2005-2006 BUDGET STATISTICAL INFORMATION**

# Windsor-Essex Catholic District School Board Statistical Information

<u>SCHOOLS</u>	<u>2005-2006</u>	<u>2004-2005</u>	<u>2003-2004</u>
Elementary School	41	41	41
Secondary Schools (including Cont. Ed.)	9	9	9

## PUPILS

### PROJECTED FTE – OCTOBER/MARCH ENROLMENTS

<u>SCHOOLS</u>	<u>Estimates 2005-2006</u>	<u>Actual 2004-2005</u>	<u>Actual 2003-2004</u>
Elementary Schools	16400	16600	16813
Secondary Schools	<u>9400</u>	<u>9300</u>	<u>9097</u>
<b>TOTAL</b>	<b>25800</b>	<b>25900</b>	<b>25910</b>

**Reduction from 02/03**    **575 pupils**  
    **2.2%**

## 2000/2001 - 2005/2006 Budget SUPPORT STAFF BUDGET

CATEGORY	BUDGETED STAFF 2000/01	BUDGETED STAFF 2001/02	BUDGETED STAFF 2002/03	BUDGETED STAFF 2003/04	BUDGETED STAFF 2004/05	BUDGETED STAFF 2005/06
<b>(A) DIRECTOR &amp; S.O.'s</b>	6	6	5	4	4	4
<b>TOTAL Director and S.O.'s</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>
<b>(B) BOARD ADMINISTRATION</b>						
* Mgt., and Supervisory /Non Union Clerical	14	13	14	16	13	13
* Clerical	19	18	19	19	19	19
<b>GENERAL ADMINISTRATION</b>						
* Courier	1	1	1	1	1	1
* Executive Assistants to the Director	2	2	2	2	2	2
* Warehouse	1	0	0	0	0	0
* Communication - Public Relations	1	1	1	0.75	0.75	0.75
* Administration Caretakers	4	3	2	3	3	4
<b>COMPUTER SERVICES (Manager &amp; Programmers)</b>						
	2	2	2	2	1	1
<b>INSTRUCTIONAL ADMINISTRATION</b>						
* Executive Assistants to S.O.'s	4	4	4	4	4	4
* Secr. To Consultants	7	4	5	5	5	5
* Secr to Teacher Centre	2	2	2	2	2	2
* Secr to LMRC	1	1	1	1	1	1
<b>TOTAL BOARD ADMINISTRATION</b>	<b>58</b>	<b>51</b>	<b>53</b>	<b>55.75</b>	<b>51.75</b>	<b>52.75</b>

## 2000/2001 - 2005/2006 Budget SUPPORT STAFF BUDGET

CATEGORY	BUDGETED	BUDGETED	BUDGETED	BUDGETED	BUDGETED	BUDGETED
	STAFF	STAFF	STAFF	STAFF	STAFF	STAFF
	2000/01	2001/02	2002/03	2003/04	2004/05	2005/06
<b>(C) TRANSPORTATION (37%)</b>	2.0	2.0	2.0	2.2	2.5	2.5
<b>(D) PRINCIPALS &amp; VICE PRINCIPALS</b>						
* Elementary Principals	50	44	42	41	41	41
* Elementary V.P.'s (FTE)	8.5	10.5	9.5	9.5	9.5	14
* Secondary Princ. Inc. Cont. Ed.	9	9	9	9	9	9
* Secondary V.P.'s (Incl. Cont. Ed.)	17	17	18	18	18	18
* Principal on special assignment (includes Corp. Info. Officer)	=	=	=	<u>3</u>	<u>5</u>	<u>6</u>
<b>TOTAL Principals</b>	<b>84.5</b>	<b>80.5</b>	<b>78.5</b>	<b>80.5</b>	<b>82.5</b>	<b>88</b>

## 2000/2001 - 2005/2006 Budget SUPPORT STAFF BUDGET

CATEGORY	BUDGETED	BUDGETED	BUDGETED	BUDGETED	BUDGETED	BUDGETED
	STAFF 2000/01	STAFF 2001/02	STAFF 2002/03	STAFF 2003/04	STAFF 2004/05	STAFF 2005/06
<b>(E) PLANT OPERATIONS</b>						
<i>Management</i>						
* Controller of Facility Services	1	1	1	1	1	1
* Mgr. of Maintenance/and Operations	1	1	1	0	0	1
* Supervisor Caretaking	1	1	1	1	1	2
* Forepersons	3	3	3	3	3	0
* Health & Safety Officer	1	1	1	1	1	1
* System Engineer	0	0	0	1	1	1
* Coordinator Capital Planning	0	0	0	1	0	0
* Officer of Energy	0	0	0	0	0	1
<b>PLANT OPERATIONS</b>						
* Clerical	3	3	3	4	4	4
* Caretakers - Regular	152	135	138	145	143	146
* Float	6	6	9	8	6	6
* Utility	8	4	2	2	4	4
* Part-time (FTE)	<u>8.4</u>	<u>8.4</u>	<u>9.9</u>	<u>12</u>	<u>12</u>	<u>12</u>
<b>TOTAL Plant Operation</b>	<b>184.4</b>	<b>163.4</b>	<b>168.9</b>	<b>179</b>	<b>176</b>	<b>179</b>
<b>PLANT MAINTENANCE</b>						
* Supervisor of Plt. Maintenance	1	1	1	1	1	1
* Maintenance staff	20	18	16	16	16	16
* Painters	7	3	2	0	1	1
* Mason Helper	1	0	0	0	0	0
* Preventative Maintenance	0	0	0	2	<u>2</u>	<u>2</u>
<b>TOTAL Plant Maintenance</b>	<b>29</b>	<b>22</b>	<b>19</b>	<b>19</b>	<b>20</b>	<b>20</b>
<b>GRAND Total Plant</b>	<b>213.4</b>	<b>185.4</b>	<b>187.9</b>	<b>198</b>	<b>196</b>	<b>199</b>
<b>(F) SCHOOL SECRETARIES</b>						
* Elementary (FTE) (excludes O/T & Assistance)	54.5	50	48.4	49.5	49.5	55.5
* Secondary (Incl. Adm. Assistants)	46	45	47	48	48	49
<b>TOTAL School Secretaries</b>	<b>100.5</b>	<b>95</b>	<b>95.4</b>	<b>97.5</b>	<b>97.5</b>	<b>104.5</b>

## 2000/2001 - 2005/2006 Budget SUPPORT STAFF BUDGET

CATEGORY	BUDGETED STAFF 2000/01	BUDGETED STAFF 2001/02	BUDGETED STAFF 2002/03	BUDGETED STAFF 2003/04	BUDGETED STAFF 2004/05	BUDGETED STAFF 2005/06
<b>(G) EDUCATIONAL ASSISTANTS</b>						
* Elementary	137	145	150	178	212.5	203
* Secondary	<u>51.5</u>	<u>57</u>	<u>57</u>	<u>64</u>	<u>67</u>	<u>67</u>
<b>TOTAL Educational Assistants</b>	<b>188.5</b>	<b>202</b>	<b>207</b>	<b>242</b>	<b>279.5</b>	<b>270</b>
<b>(H) PROFESSIONAL AND PARA PROFESSIONAL</b>						
* Library Tech - Teacher Centre	6	1	1	1	1	1
* Attendance Counselor	1	1	1	1	0.5	0.5
* A.V. Tech Hardware	4	5	5	5	5	5
* Computer Software Tech.	10	14	14.5	14	14	14
* Help Desk	1	1	1	1	1	1
* NT specialist	2	2	2	2	1	2
* LMRC Supervisor	1	1	1	1	0	0
* Campus Ministers	4	9	8	8	9	9
* Social Worker	11.5	8	9	9	10.5	10.5
* Head Social Worker	1	1	-	0	0	0
* Psychologists	0	3	3	3	4	2
* Trillium support	2	2	1	1	0	0
* Faith Animator	0	1	1	1	1	1
* Speech Path.	6.2	7.2	7.1	7	7.1	7.1
* Child & Youth Workers	8	8	8	9	10	8
* Librarian Technicians	15	21	21	31	38.5	38.5
* Manager of Student Info Resources	1	1	1	1	1	1
* Manager of Info Systems	1	1	1	1	1	1
* Network Manager	0	0	0	0	1	1
* Systems Manager	0	0	0	0	1	1
* Adm. Assistant Re: Trillium	0	0	0	1	1	1
* Elem Sec. Trillium	0	0	0	1	1	1
* Junior systems Anlaysis- Trillium	0	0	0	1	1	1
* Data Conversion Specialist - Trillium	0	0	0	1	1	1
* Communication Cabling Specialist	0	0	0	1	1	1
* Webmaster	0	0	0	0	1	1
<b>TOTAL Professional and Para Professional</b>	<b>74.7</b>	<b>87.2</b>	<b>85.6</b>	<b>101</b>	<b>112.6</b>	<b>109.6</b>
<b>GRAND TOTAL SUPPORT STAFF</b>	<b>727.60</b>	<b>709.10</b>	<b>714.40</b>	<b>780.95</b>	<b>826.35</b>	<b>830.35</b>

**Windsor-Essex Catholic District School Board  
ACADEMIC STAFFING**

<b>SECONDARY</b>	<b>2002/03 BUDGET</b>	<b>2003/04 BUDGET</b>	<b>2004/05 BUDGET</b>	<b>2005/06 BUDGET</b>
A.D.E. - for budget	9600	9300	9300	9400
<b>Staffing -(see attached)</b>				
Classroom	427.3	415.0	423.8	418
Prep (17%)	87.0	83.0	83	85
Co-Op/OYAP/ Bridges	5.7	6.1	8.0	8.0
Guidance	21.0	21.40	21.0	21.0
Library	0.0	0.0	0.0	0.0
Student Seccess/Literacy etc.	0.0	0.0	0.0	18.0
Special Education (including Work Matters)	23.5	24.5	33.0	32.5
Consultants	<u>7.0</u>	<u>7.0</u>	<u>7.0</u>	<u>7.0</u>
<b>TOTAL</b>	<b>571.5</b>	<b>557</b>	<b>575.8</b>	<b>589.5</b>
<b>ELEMENTARY</b>	<b>2002/03 BUDGET</b>	<b>2003/04 BUDGET</b>	<b>2004/05 BUDGET</b>	<b>2005/06 BUDGET</b>
A.D.E. - for budget	16850	16930	16600	16400
<b>Staffing</b>				
Classroom & Literary Support etc.	684.0	692.0	680.0	670.0
Class Size Reduction			14.0	28.0
Prep	89.0	90.0	90.0	90.0
Music/ESL	12.0	12.0	12.0	12.0
Special Education	65.0	65.0	99.0	96.5
Consultants	<u>3.5</u>	<u>3.5</u>	<u>3.0</u>	<u>3.0</u>
	<b>855.5</b>	<b>862.5</b>	<b>898.0</b>	<b>899.5</b>
<b>TOTAL</b>	<b>1427.0</b>	<b>1419.5</b>	<b>1473.8</b>	<b>1489.0</b>

# **SECTION 3**

## **2005-2006 BUDGET**

### **ANALYSIS OF EXPENDITURES**



**Windsor-Essex Catholic District School Board  
2005-2006 Budget  
By Major Expenditure Grouping**

	<b>2003/04 Budget</b>	<b>2004/05 Budget</b>	<b>2005/2006 Budget</b>	<b>% of TOTAL 2005/06 Operating Budget</b>	<b>% of TOTAL 2005/06 Budget</b>
<b>Salaries &amp; Benefits</b>	\$ 150,487,300	\$ 162,184,710	\$ 169,872,600	85.66%	79.9%
<b>Transportation</b>	\$ 6,977,400	\$ 7,197,500	\$ 7,645,000	3.86%	3.6%
<b>Textbooks/ Computers</b>	\$ 7,447,000	\$ 7,416,304	\$ 8,872,878	4.47%	4.2%
<b>Utilities (Heat, hydro, water)</b>	\$ 5,060,000	\$ 5,390,000	\$ 5,465,000	2.76%	2.6%
<b>School Maintenance</b>	\$ 911,000	\$ 930,000	\$ 810,000	0.41%	0.4%
<b>Other Operations</b>	\$ 5,289,090	\$ 5,630,873	\$ 5,638,180	2.84%	2.5%
<b>TOTAL Operating Budget</b>	<b>\$ 176,171,790</b>	<b>\$ 188,749,387</b>	<b>\$ 198,303,658</b>	<b>100.0%</b>	<b>93.2%</b>
<b>Capital - Financing</b>	\$ 3,644,254	\$ 5,012,202	\$ 4,293,770		2.0%
<b>Capital - Renewal</b>	\$ 3,200,000	\$ 3,356,531	\$ 3,200,000		1.5%
<b>Capital - NPPG</b>	\$ 6,330,635	\$ 6,486,711	\$ 6,441,700		3.0%
<b>Reserve Special Education</b>	\$ 2,040,450	\$ -	\$ -		-
<b>Reserve for Proceeds of Disposition</b>	\$ -	\$ -	\$ -		-
<b>Reserve for Strike Savings</b>	\$ -		\$ -		-
<b>Reserve Working Funds</b>	\$ 184,846	\$ 347,023	\$ 349,102		0.3%
<b>GRAND TOTAL</b>	<b>\$ 191,571,975</b>	<b>\$ 203,951,854</b>	<b>\$ 212,588,230</b>		<b>100.0%</b>

## Windsor-Essex Catholic District School Board

CLASSROOM INSTRUCTION	2005/06 Estimated Expenditures	% of Category
1 Classroom Teacher	\$99,529,900	50.2%
2 Supply Teachers (includes Sp. Ed.)	\$3,291,000	1.7%
3 Educational Assistants	\$12,164,300	6.1%
4 Textbooks & Classroom Supplies	\$6,841,400	3.5%
5 Computers	\$2,031,478	1.0%
6 Professional & Para-Professional	\$6,408,000	3.2%
7 Library & Guidance	\$1,677,000	0.8%
8 Staff Development	\$800,000	0.4%
<b>SUB - TOTAL</b>	<b>\$132,743,078</b>	<b>66.9%</b>
<b>NON-CLASSROOM</b>		
9 Preparation Time	\$13,624,000	6.9%
10 Principals & Vice Principals	\$9,490,000	4.8%
11 Department Heads	\$463,000	0.2%
12 School Secretaries	\$5,141,000	2.6%
13 Teacher Consultants	\$1,078,000	0.5%
14 Trustees	\$105,000	0.1%
15 Director & Supervisory Officers	\$705,000	0.4%
16 Board Administration	\$5,509,980	2.8%
17 School Operations	\$20,452,600	10.3%
18 Continuing Education	\$1,347,000	0.7%
19 Transportation	\$7,645,000	3.8%
<b>SUB TOTAL</b>	<b>\$65,560,580</b>	<b>33.1%</b>
<b>TOTAL OPERATING CAPITAL</b>		<b>100.0%</b>
20 School Renewal	\$3,200,000	
21 Debt Charges	\$4,293,770	
22 New Pupil Places	\$6,441,700	
<b>TOTAL CAPITAL</b>	<b>\$13,935,470</b>	
23 Reserve for Special Education	\$0	
24 Reserve for Working funds	\$349,102	
<b>TOTAL EXPENDITURES</b>	<b>\$212,588,230</b>	

# Summary

## Reserve Position 2005/2006

- **The board's financial position for 2005/2006 includes the following Reserve Funds:**
- **The final amounts will depend on the 2004/2005 Financial Year End position and actual enrolments for 2005/2006**

# Summary

**(1) Working Fund Reserve (Estimate) \$349,102**

**The estimated Surplus or Working Fund Reserve for 2005/2006 based on initial board estimates is \$349,102, based on revenues of \$212,588,230 and budgeted expenditures of \$212,239,128.**

# Summary

## (2) Reserve for Proceeds of Disposition

<b>Balance August 31, 2004</b>	<b>\$4,555,063</b>
<b>Add: Sale of Board Properties (NET) 2004/2005</b>	<b>\$2,340,915</b>
<b>Projected Balance August 31, 2005</b>	<b>\$6,895,978</b>

Approximately \$1,513,100 million of this reserve will be used to fund the renovation costs at Assumption secondary School pertaining to the new board Administrative Office Complex.

<b>Somme Ave.</b>	<b>\$469,100</b>
<b>Janette Ave.</b>	<b>\$964,000</b>
<b>County Plant Facility</b>	<b>\$80,000</b>

The sale proceeds fro the Civic Centre will also be directed towards this cost estimated at \$700,000.

# Summary

## **(2) Reserve for Proceeds of Disposition (Con't.)**

**The balance of this fund \$5,382,878 has been directed by board motion to be included in the New Pupil Place Grant Reserve. This revenue will be used in the eventuality of the board's future actual enrolments not meeting the NPPG target levels.**

**The Reserve for Proceeds of Disposition does not include the sale of St. Joseph Secondary School \$1,250,000 and the sale of St. Paul Elementary School \$850,000. St Joseph sale is scheduled to close on June 30, 2007 and St. Paul July 8, 2005.**

# Summary

## New Pupil Place Grant Reserves (Estimate)

This reserve balance reflects New Pupil Place Grants of:

2000/01	\$1,047,135
2001/02	\$2,389,576
2002/03	\$2,862,209
2003/04	\$3,465,702
2004/05	\$3,888,453
2005/06	\$4,341,790
Plus Transfer from 2004/2005 School Renewal	\$ 260,000
Plus Transfer from 2005/2006 School Renewal	<u>\$ 260,000</u>
<b>TOTAL GRANTS &amp; School Renewal</b>	<b>\$18,514,856</b>

LESS: NPPG Debenture payments:

2002/03	(\$1,238,718)
2003/04	(\$4,295,340)
2004/05	(\$6,441,700)
2005/06	<u>(\$6,441,700)</u>
Total Payment	\$18,417,458
<b>Net Balance NPPG</b>	<b>\$ 97,398</b>

# **CAPITAL PROJECTS UPDATE**

## **2005/2006**

**2005/2006 will be another busy year as the board commences work on two (2) new Capital projects funded through New Pupil Place Grants.**

<b>St. Anne Secondary School</b>	<b>\$32.3 million</b>
<b>St. Joseph Secondary School</b>	<b><u>\$27.0 million</u></b>
	<b>\$59.3 million</b>

**With the completion of these two projects the board's revitalization of aging facilities will have topped \$150.3 million, involving 19 different projects or 37% of the board's forty-nine sites.**



The following represents a summary of Capital Projects approved or completed as of August 31, 2005.

Elementary	Pupil Places	Cost
Holy Cross	750	\$8,916,025
Holy Cross	98	\$1,080,000
Holy Name	650	\$8,413,900
OLMC	147	\$4,893,568
OLPH	147	\$473,000
St. Rose	98	\$1,283,848
Notre Dame	196	\$3,462,259
St. John Vianney	294	\$4,714,899
H.J. Lassaline	98	\$2,788,475
St. William	294	\$2,417,948
St. John	0	\$662,000
St. John de Brebeuf	500	\$7,851,873
St. Anthony	300	\$6,083,678
St. Christopher	<u>196</u>	<u>\$5,336,416</u>
<b>(13) Total Elementary</b>	<b>3768</b>	<b>\$58,377,889</b>
Secondary	Project Pupil Places	Project Cost
F.J. Brennan	168	\$13,489,405
Assumption	0	\$14,803,943
St. Thomas of Villanova	352	\$4,335,000
St. Anne	1600	\$32,295,583
St. Joseph	<u>1200</u>	<u>\$27,000,000</u>
<b>(5) Total Secondary</b>	<b>3320</b>	<b>\$91,923,931</b>
<b>(18) Elementary &amp; Secondary</b>	<b>7088</b>	<b>\$150,301,820</b>

School Renewal expenditure budget for 2005/2006 is estimated at \$3.2 million. As well the board has undertaken Stage One of the Good Placed to Learn Grant in the amount of \$8 million. Stage One will be completed by the fall of 2005.