

# Academic & Career Planning (ACP) Implementation Plan

*Platteville School District*

# Mission Statement

## **The mission of the Platteville School District:**

To ensure high levels of learning for all in a safe and inclusive learning community; “Every student, every day.”

## **Academic Career Planning (ACP) Mission Statement:**

Students will maximize their potential through individual learning plans that are based on the diverse experiences available in our unique rural, educational, industrial and commercial environment.

# Labor Market Analysis

## Academic & Career Planning Labor Market & Education Information

### Common Occupations in Platteville

- Office and administrative support
- Food preparation and serving related occupations
- Production occupations
- Sales & related occupations
- Management occupations

Source: Data USA

### How many students complete college?

29% of WI graduates finish in 4 years  
59% of WI graduates finish in 6 years

Source: WI DPI Gregg Curtis, 2015, National Student Clearinghouse

### College Debt:

Approximately 70% of WI students attending a 4-year university graduate with debt  
Average debt of a WI university graduate is \$28,810

Source: WI DPI Gregg Curtis, 2015

### Top Post-Secondary Institutions for Platteville Grads (2010-2019):

- UW-Platteville
- UW-LaCrosse
- UW-Whitewater
- Southwest Tech

Source: National Student Clearinghouse

### Most Difficult Jobs to Find in the US (2016):

1. Skilled Trades
2. Drivers
3. Sales Reps
4. Teachers
5. Restaurant staff

Source: ManpowerGroup 2016/2017 Talent Shortage Survey

### Largest Employers of Platteville

UW Platteville  
Platteville School District  
Southwest Health  
Heartland Health Care  
Esterline Avista  
Hypro  
Southwest Logistics

Source: Grant County, WI

### Why can't employers fill jobs?

- Lack of applicants
- Lack of experience
- Lack of hard skills (technical competencies)
- Looking for more pay than is offered
- Lack of employability skills (workplace competencies)

Source: ManpowerGroup 2016/2017 Talent Shortage Survey

**46%**

of employers in the US are having difficulty filling jobs.

Source: ManpowerGroup 2016/2017 Talent Shortage Survey



# Opportunities Provided to Students & Families

- 6-12 Electronic Portfolios through XELLO
- Student & Guardian Post-Secondary Plan Conferences
- Parent/Teacher Conferences
- Open Houses
- Multiple Communications with Families
- AP Courses
- Education Fair/College Representative Visits
- Project Lead the Way Courses
- Early College Credit Program through UWP
- Start College Now/ColLEDGE UP through SWTC
- Transcribed Credit Courses
- Multiple Assessment Opportunities
  - Aspire, ACT, PSAT, AP Exams
  - ASVAB
- Career Days/Career Fairs
- Community Conversations
- Job Shadowing
- Community Service/Days & volunteer opportunities
- Armed Forces Representative Visits
- Department of Vocational Rehabilitation
- Extra-curricular Opportunities
- College & Work Site Visits
- Classroom Activities
- Informational Parent Meetings
- Career Presentations in Classrooms
- Work Based Experiences/Credits
  - Youth Apprenticeship
  - Cooperative Education Programs
  - Employability Skills Certificate
- Business Tours
- Amazing Race to Employment

## Four Parts of the ACP

- KNOW
- EXPLORE
- PLAN
- GO



Know • Explore • Plan • Go!

# KNOW

- Completed by all staff whether in pride groups or homerooms (depending on grade level):
  - Xello (Ability Profiler, Learning Style Assessment, Personality Assessment)
  - Students write personal reflections
  - Identify individual strengths and needs
  - Set personal goals that are reviewed yearly
  - Hold student led parent/teacher conferences to discuss individual ACP plans

## KNOW (continued)

- Continue the following:
  - Review graduation requirements with students while scheduling yearly
  - Offer online classes
  - Offer AP classes
  - Offer dual enrollment options
  - Offer PLTW and STEM courses

# What is CTE?

<https://chooseyourfuture.cps.edu/career-technical-education/what-is-cte/>

“Career and Technical Education (CTE) gives high school students the chance to get a head start on preparing for college and careers. In CTE programs you will learn how core school subjects like math, science and writing are used in real-life. As a CTE student you have the opportunity to participate in hands-on training in your chosen program and gain real world experience through job shadows and internships. Many programs offer you the opportunity to earn nationally recognized certifications which you can use to get a job, that will help you pay for college, or start of your career straight out of high school!”



# EXPLORE

- Continue:
  - With Xello...
    - Interest inventories
    - Matchmaker
    - Set career goals
    - Career cluster exploration
  - Work experience for credit
  - Youth apprenticeship programs

## EXPLORE (continued)

- Offer job shadowing (with written reflections) for course credit
- Acknowledge volunteer service hours
- Partner with businesses for internships in the community

# ACP Conference Template



# ACP CORE Team

## Administration

Dr. Max Long - Director of Student Services

Jacob Crase - HS Principal

Jason Julius - MS Principal

## Counselors

Laura Melby & Chandra McCarthy-Cardoso -  
HS Counselors

Vicki Feldman & Sara Lipska - MS Counselor