

# HIB Self-Assessment for Determining Grades under the ABR

## East Newark School District

October 17, 2022

Anti-Bullying Bill of  
Rights Act



# Requirements to Fulfill the School Self-Assessment

- School Safety/School Climate Team (SS/SCT) will meet to complete the School Self-Assessment.
- Enter School Self-Assessment ratings into the NJHomerom website to acquire a HIB Grade.
- School Self-Assessment is based on the 2021-2022 school year for:
  - East Newark Elementary School 050
  - East Newark Middle School 300

# HIB Self-Assessment

**The School Self-Assessment rubric features 8 core elements with designated indicators for each. A total of 26 indicators rated.**

Core Element #1: HIB Programs, Approaches or Other Initiatives

Core Element #2: Training on the BOE-approved HIB Policy and Procedures

Core Element #3: Other Staff Instruction and Training Programs

Core Element #4: Curriculum and Instruction on HIB and Related Information and Skills

Core Element #5: HIB Personnel

Core Element #6: School-Level HIB Incident Reporting Procedure

Core Element #7: HIB Investigation Procedure

Core Element #8: HIB Reporting

# HIB Self-Assessment

The School Self-Assessment is scored on a rating from 0-3 with the highest possible score being a 78.

<p><b>0</b></p> <p><b>Does not meet requirements</b></p>	<p><b>1</b></p> <p><b>Partially Meets the Requirements</b></p>	<p><b>2</b></p> <p><b>Meets all Requirements</b></p>	<p><b>3</b></p> <p><b>Exceeds All Requirements</b></p>
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# Core Elements & Indicators

## Core Element #1: HIB Programs, Approaches or Other Initiatives

- Has the school established, implemented, and assessed program?
- Is the program designed to prevent and address HIB?
- Has the SS/SCT looked for patterns and reviewed School Climate and policies?

## Core Element #2: Training on the BOE-approved HIB Policy and Procedures

- Was informational training provided to staff on the HIB policy?
- Did the training include instruction on preventing HIB on the basis of protected categories?
- Was it discussed with students?

# Core Elements & Indicators

## Core Element #3: Other Staff Instruction & Training Programs

- Has each staff member received and completed at least two hours of instruction in suicide prevention that included HIB information?

## Core Element #4: Curriculum & Instruction on HIB and other related information and Skills

- Does the school provide age appropriate instruction?
- Is the school participating in the Week of Respect?

# Core Elements & Indicators

## Core Element #5: HIB Personnel

- Does the school have an appointed school anti-bullying specialist (ABS) and a School Safety and School Climate Team (SS/SCT)?
- Is the ABS and SS/SCT meeting meeting at least two times per year?

## Core Element #6: School-Level HIB Incident Reporting Procedure

- Does the school implement the district's procedure for reporting HIB?

# Core Elements & Indicators

## Core Element #7: HIB Investigation Procedures

- Is the school in compliance with notifying parents of alleged offenders and victims and completing the investigation within 10 days of the written incident report to then be presented to the Superintendent?

## Core Element #8: HIB Reporting

- Does the school provide a clear procedure for ensuring staff members reports include the required information for a HIB or other incidents?
- Are the grades received from the NJDOE for the Self-Assessment posted on the home page of the school's website?



# School Self-Assessment

## East Newark Elementary School 050

School Year: July 1, 2021 - June 30, 2022

Core Element	Possible Score	Received Score
#1: HIB Programs, Approaches or Other Initiatives	15	3
#2: Training on the BOE-approved HIB Policy and Procedures	9	6
#3: Other Staff Instruction & Training Programs	15	8
#4: Curriculum & Instruction on HIB and other related information and Skills	6	3
#5: HIB Personnel	9	4
#6: School-Level HIB Incident Reporting Procedure	6	4
#7: HIB Investigation Procedures	12	8
#8: HIB Reporting	6	4
<b>Total</b>	<b>78</b>	<b>40</b>

# School Self-Assessment

## East Newark Middle School 050

School Year: July 1, 2021 - June 30, 2022

Core Element	Possible Score	Received Score
#1: HIB Programs, Approaches or Other Initiatives	15	2
#2: Training on the BOE-approved HIB Policy and Procedures	9	6
#3: Other Staff Instruction & Training Programs	15	8
#4: Curriculum & Instruction on HIB and other related information and Skills	6	3
#5: HIB Personnel	9	4
#6: School-Level HIB Incident Reporting Procedure	6	4
#7: HIB Investigation Procedures	12	8
#8: HIB Reporting	6	4
<b>Total</b>	<b>78</b>	<b>40</b>

# Focus Areas to Further Develop

- **HIB Coordinator and HIB Specialist**
  - Attend NJ state trainings
- **Professional Development for Staff**
  - Trainings in accordance with the District's HIB policy
  - Information sessions on the 2022 Amendments to New Jersey's Anti-Bullying Bill of Rights Act
- **Student Instruction**
  - Engaging and age-appropriate lessons on HIB for all grade levels
  - Assemblies that directly represent and coincide with the District's Anti-Bullying policy