

## Board of Education Goals

### Governance

1. Maintain the NJSBA Board Certification status.
2. Ensure that policies and regulations are up to date with current practice and protocols needed to effectively run the school district.

### Communication

1. Utilizing the district Chain of Command communication method to provide support and guidance to the community constituents regarding how to get the support they need for their children.

### Budget and Finance

1. The Board and administration will develop a budget that addresses the fiscal challenges of teacher recruitment and retention. With a study on the impact of the budget on subsequent Association contract negotiations in order to successfully prepare for negotiations with the East Newark Education Association. This budget process will be communicated, transparently, strategically and effectively by the Board and administration.