

**Memorandum of Agreement is made and entered into by and between the RSU #13 Board of Directors and the Seacoast Education Association.**

WHEREAS, the party is covered by the terms of a Collective Bargaining Agreement, and the party enters into the following Memorandum of Agreement as an addendum to the Collective Bargaining Agreement to address the specific impact of the Covid-19 pandemic on employees' working conditions.

Now THEREFORE, in consideration of the mutual commitments contained herein, the parties agree to the terms of this Agreement, as set forth below:

The SEA and RSU#13 Board of Directors agree to the following temporary language changes for OCEANSIDE MIDDLE SCHOOL TEACHERS ONLY to Article 6- Teaching Assignments in the bargaining unit contract.

6.A Time Outside the Student Day

**Middle School Only** - The teachers work day will begin thirty (30) minutes before the start of the student's school day. The normal in-school teacher work day per building shall end twenty (20) minutes after the end of the student day.

6.B Faculty Meetings

**Middle School Only** - All teachers will attend on (1) 50 minute faculty meeting before or after school per month and up to two (2) additional 20-minute meetings to discuss Covid-19 planning, logistics, or safety concerns, unless on a mutually agreed upon basis by the entire staff or upon and emergency basis as determined by the building principal.

6.D Duties Free Lunch

**Middle School Only** - Teachers may be assigned non-teaching duties to assist with social distancing safety requirements during student lunch times.

Duties will be assigned to and include all faculty members covered under this bargaining unit agreement, with the exception of school nurses, in a fair, equitable, and rotating manner, noting that this may mean covering students or classrooms that they aren't normally assigned to.

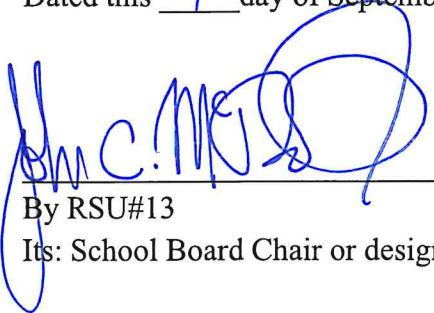
6.F Duties Before School


**Middle School Only-** Teachers may be assigned to assist with supervising students in a classroom or other area of the school building twenty (20) minutes prior to the start of each students' school day due to social distancing safety concerns or inclement weather.

The parties agree this Memorandum is a one-time Agreement to address extraordinary circumstances and shall not establish a precedent or practice for any future agreements.

This agreement shall expire on June 30, 2022, but may be extended by mutual agreement of the parties.

Dated this 7 day of September, 2021.

  
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By RSU#13  
Its: School Board Chair or designee

  
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By Seacoast Education ASSOC.  
Its: President