

## North Lake School District No. 14

### Minutes of Work Session: February 1, 2022

Present: Board Chair Shane Forman, Board Vice-Chair Mark Hernickx, board members Buck Church, Dwight Roth and Scott Duffner.

Administration: Superintendent Gail Buermann, Principal Jeremy Williams, Office Manager Janet Waldron.

#### WORK SESSION:

1. Call meeting to order @ 5:48 PM

#### 2. Approval of the Agenda:

**Motioned by** Shane Forman, seconded by Mark Herinckx, to approve the February 1, 2022 Work Session agenda.

5 vote aye, – Motion carries

#### 3. Discussion -Reassigning Administrative Duties

- a) Gail presented a chart with current and proposed duties as a starting point.
- b) The boards concerns are: Better communication to parents and staff, getting staff what is needed to do their job and adding an admin position if needed.
- c) A question was asked about elementary student discipline. Gail and Jeremy answered that the state ties our hands as to what we can and can't do when it comes to student discipline and moving disruptive students out of a class.

#### 4. Poll of next steps:

- **Mark** –Would like to see a VP / AD position created
- **Dwight** – Would like a Behavior specialist, followed by a VP /AD position
- **Buck** - Would like a Behavior specialist, followed by a VP /AD position
- **Scott** –Would like to see a VP /AD position followed by an IT specialist
- **Shane** – Would like to see a VP/AD followed by an IT specialist

ADJOURN: 6:58 p.m.

ATTEST:

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Board Chair - Shane Forman

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Board Secretary - Janet Waldron