

**Educational Support Personnel**

**Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers**

The District shall adhere to State and federal law and regulations requiring a drug and alcohol testing program for school bus and commercial vehicle drivers. The Superintendent or designee manages a program to implement federal and State law defining the circumstances and procedures for the testing.

ADOPTION:            November 19, 2019  
                              October 15, 2019  
                              May 15, 2012  
                              July 15, 2008  
                              August 10, 1993

LEGAL REF.:        625 ILCS 5/6-106.1 and 5/6-106.1c.  
                              49 U.S.C. §31306, Alcohol and Controlled Substances Testing (Omnibus  
                              Transportation Employee Testing Act of 1991, P.L. 102-143).  
                              49 C.F.R. Parts 40 (Procedures for Transportation Workplace Drug and Alcohol  
                              Testing Programs), 382 (Controlled Substance and Alcohol Use and Testing), and  
                              395 (Hours of Service of Drivers).

CROSS REF.:        4:110 (Transportation), 5:30 (Hiring Process and Criteria), 5:280 (Duties and  
                              Qualifications)