



## TEACHER SALARY CALCULATION

Base Salary	\$ 42,372.00
External Experience (\$500 per year)	Up 15 Years
Lateral Entry, Recidency Licence, Provisional Licence	\$ 750.00
Teacher License	\$ 4,000.00
NBC	\$ 5,000.00
Bachelor Degree (required)	\$ 500.00
Master Degree	\$ 2,500.00
Ph.D	\$ 3,000.00
Location (Cary and Apex)	\$ 2,000.00
Location (Charlotte)	\$ 1,000.00
Title I (Only for TMSA Greensboro)	\$ 2,000.00
Returning Bonus	\$ 200.00
Winter Bonus	\$ 200.00
401K Matching Rate	7%

### Additional Stipends

AP Course Credit	\$ 1,000.00
High School PLTW Course Credit	\$ 1,000.00
Teacher Mentor Credit	\$ 500.00
Department Chair Credit	\$ 2,500.00
Grade Level Chair Credit	\$ 2,500.00
School Counselor	\$ 2,000.00
State Bonus Match	\$ 2,500.00