

# INTERNATIONAL PREP ACADEMY

## LEADERSHIP STRUCTURE

### School Improvement Leadership Team 2020-2021

Functions as the building's school improvement team. The group becomes intimately involved with the work of the Culture and Climate, Professional Development, Equity and Student Learning committees, and unifies their work to inform the goal setting and action step processes for school improvement.

Team Members: Principal, Assistant Principal, Culture and Climate Committee Chair, Student Learning Committee Chair, Professional Development Committee Chair, and Equity Committee Chair.

#### Culture and Climate Committee

**Chair: Jessica Mirowski**

The goal of the culture and climate committee is to ensure we meet the needs of all building stakeholders by:

- Defining stakeholder involvement for students, families, and community members
- Delivering proactive social emotional learning through curriculum and content.
- Reviewing/revising and shared building norms for behavior and learning that are culturally relevant
- Developing ways to increase family-school relationships and connections

#### Equity Committee

**Chairs: Kim Tate and Jacqui Hoke**

The goal of the equity committee is to ensure we meet the needs of our diverse community by:

- Basing building decisions on the needs of our brown and black students.
- In consultation with district administrators, create and/or conduct mandatory diversity and inclusion, equity and implicit bias training as directed in the Unit #4 Board Resolution
- Ensuring diversity in stakeholders that are present and participatory in meetings and events
- Developing plans to reach and engage all families.
- Creating and supporting the building equity goals for each school year

#### Student Learning Committee

**Chair: Alaina Peterson**

The goal of the student learning committee is to ensure we meet the learning needs of students by:

- Fostering a culture of high expectations for all students
- Creating culturally responsive teaching and assessment practices that support diverse students and dual language delivery
- Developing practices to respond to student assessment data
- Developing innovative ways to deliver adopted curriculum
- Conducting a K-2 literacy evaluation in consultation with the Teaching and Learning Department in preparation for the development of a literacy framework.
- Beginning a literacy framework for 3-5 and 6-8.

#### Professional Development Committee

**Chair: Staci Ward**

The goal of the professional development committee is to ensure we meet the needs of staff by:

- Creating opportunities to solicit professional development needs
- Developing professional development that is created/led by expert teachers.
- Providing professional development for English and Spanish instruction
- Identifying 2-3 high yield instructional strategies connected to Danielson Framework in consultation with the Teaching and Learning Department
- Implementing professional development that supports building equity goals

**Faculty Meeting Dates:** 9/8, 9/21, 10/5, 10/19, 11/2, 11/16, 12/7, 12/21, 1/4, 1/19, 2/1, 2/16, 3/1, 3/22, 4/5, 4/19, 5/3, 5/17

**PD Dates:** 10/22, 1/4, 3/11, 5/24

**SILT Meetings:** 10/9, 10/27, 11/24, 12/22, 1/26, 2/23, 3/23, 4/27, 5/25 (Note some meeting dates are the day before holiday breaks)

**Committee Meetings:** 10/14, 11/11, 12/9, 1/13, 2/10, 3/10, 4/14, 5/12