

## **Tentative Agreement Summary**

**9-15-2021**

1. The parties have agreed that each teacher will receive a 13% increase to the teacher's current base pay.
2. The ECA schedule will be increased by 13% across the board.
3. Although it will not be stated in the contract, the Administration will be encouraging the insurance trust to add more mental health benefits.
4. The two football stipends that are currently in Schedule IV will be raised to Schedule VII.
5. The year book stipend will move from Schedule VII to Schedule VIII.
6. Add back HS newspaper to the ECA schedule and place on schedule III.
7. Create Lead Elementary Robotics position and move it from schedule II to Schedule III. Make an Assistant Elementary Robotics position at schedule II.
8. The MS FFA Sponsor stipend will be removed from the schedule. The MS FFA Sponsor will have 15 extended contract days on the regular teacher contract. The number of days will be included in the contract for informational purposes but has not been bargained.
9. Modify the definition of a "teacher" in Article I, paragraph B, subparagraph 2 as follows:

The term "teacher," when used in this Agreement shall refer to all certificated school employees, as defined by Indiana law, employed by the board except for those certificated school employees who are excluded from the bargaining unit under Article I, paragraph A above.