

*July 14, 2022
Colona, IL*

The regular meeting of the Board of Education was called to order at 6:32 p.m.

Present: Dennis Teichman, Julie Wittenauer, Bill Rossow, Lindsey Trickey, and Patricia Sedlock

Absent: Ray Kutzman, Julie Arnold

Also Present: Mike Carlson, Michael Ruff, Edith Glackin, Melanie Hergert, Jessica Teichman and Chief Swemline

Chief Swemline from the Colona Police Department was present to promote the First Annual National Night Out with the police department at the canal.

The Principal's Board Report detailed the maintenance crew has been busy preparing the school for opening. Backpack night will be on August 1st. Professional Development on August 1st will include new procedures and Restorative Circles presentation. In person registration will be held on July 25 in the school cafeteria.

The Maintenance report listed general maintenance performed for the month along with the summer project to get the school ready for staff and students.

A Motion was made by Dennis Teichman, seconded, by Patricia Sedlock to approve Consent Agenda, which included the following:

- 5a. Approval of Regular Board Meeting Minutes from June 16, 2022*
- 5b. Approval of closed session board meeting minutes from June 16, 2022*
- 5c. Approval of Resignation of Staff: Amanda McWherter (4th), Kelly Twidwell (PK) Christine Matson (Crossing Guard)*
- 5d. Approval of July Bills*
- 5e. Approval of District Treasurer's Report*
- 5f. Approval of June Activity Fund*

Roll Call Vote: Trickey- aye; Rossow - aye; Sedlock - aye; Wittenauer - aye; Teichman- aye; 5 ayes; no nays; two absent, Motion carried.

CSD #190 is still waiting to see if the Trojan Triumph (21st Century) Grant will be renewed. The Colona community heavily relies on this program. The decision process is at the ISBE level and is not made locally.

The community WiFi program is still in developmental stages. An Intergovernmental Agreement (IGA) has been sent to the school attorney for review. The IGA was drafted by EMSD and has been reviewed by UTHS. This service will provide students in the community with wifi connection on district issued devices.

Discussion has begun on a partnership with the City of Colona for a School Resource Officer (SRO) for the school. Dr. Ruff and Chief Swemline are looking into funding options and grant opportunities. More information will be available at the next (August) school board meeting.

The board members that will be attending the Triple I Conference in November, please let Ms. Eydie know if you need any special accommodations.

Dr. Ruff will be reaching out to board members to discuss their current committee assignments. If there is a specific time that works best for you, please let him know.

The construction project is moving forward, but at a slow pace. There is a meeting scheduled for Friday at 9 with the builder and the architect.

Employees that have reached certain milestones (5/10/15/20/25/30+ years of service in the district) will be recognized at the August 1st Teacher Inservice.

Colona School District will continue a partnership with Silvis School District for the football program. Silvis is the fiscal agent for the program.

A motion was made by Dennis Teichman, seconded by Patricia Sedlock to enter closed session for Discussion of Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees Pursuant to 5 ILCS 120/2 (c) (1); Discussion of Collective Negotiation with the Colona Education Association Pursuant to 5 ILCS 120/2

Roll Call Vote: Wittenauer – aye; Rossow- aye; Sedlock - aye; Teichman - aye; Trickey – aye; 5 ayes; no nays, two absent, Motion carried

The board entered closed session at 7:26 p.m.

A Motion was made by Dennis Teichman, seconded by Bill Rossow to return to open session at 7:51 p.m.

Roll Call Vote: Sedlock – aye; Teichman- aye; Rossow - aye; Wittenauer - aye; Trickey - aye; 5 ayes; no nays, two absent, Motion carried

A motion was made by Dennis Teichman seconded by PLindsey Trickey to approve Dr. Ruff to expend funds in order to cover the costs of salaries, materials and supplies until the final approval of the FY23 budget in September.

Roll Call Vote: Rossow - aye; Wittenauer - aye; Trickey - aye; Teichman - aye; Sedlock - aye; 5 ayes, no nays, two absent, Motion carried

A motion was made by Patricia Sedlock, seconded by Bill Rossow to approve Makyla Penerson for the second shift custodian position.

Roll Call Vote: Wittenauer - aye; Sedlock - aye; Trickey - aye; Rossow - aye; Teichman - aye; 5 ayes, no nays, two absent, Motion carried.

A motion was made by Bill Rossow, seconded by Patricia Sedlock to approve Michael Carlson Jr. for the position of temporary summer maintenance.

Roll Call Vote: Trickey - aye; Rossow - aye; Teichman - aye; Sedlock - aye; Wittenauer - aye; 5 ayes, no nays, two absent, Motion Carried.

A motion was made by Lindsey Trickey seconded by Bill Rossow to approve the hiring of Anabael Alva as a certified teacher (assigned to 4th grade) pending the successful completion of all employment requirements.

Roll Call Vote: Wittenauer - aye; Rossow - aye; Teichman - aye; Sedlock - aye; Trickey - aye; 5 ayes, no nays, two absent, Motion Carried.

A motion was made by Bill Rossow and seconded by Dennis Teichman to approve the purchase of new radios as suggested after the most recent Crisis Plan meeting, not to exceed \$5185.00 for Colona Grade School.

Roll Call Vote: Sedlock - aye; Trickey - aye; Teichman - aye; Wittenauer - aye; Rossow - aye; 5 ayes, no nays, two absent, Motion Carried.

A motion was made by Dennis Teichman, seconded by Lindsey Trickey to approve the semiannual review of closed session meeting minutes (January - June 2022) and keep them closed as the need for confidentiality still exists.

Roll Call Vote: Wittenauer – aye; Rossow- aye; Sedlock - aye; Teichman - aye; Trickey – aye; 5 ayes; no nays, two absent, Motion carried

A motion was made by Lindsey Trickey, seconded by Bill Rossow to approve the first reading of the following PRESS Policy updates: 5:10 - Equal Employment Opportunity and Minority Recruitment; 5:20 - Workplace Harassment Prohibited; 5:20 - Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation; 5:30 - Hiring Process and Criteria; 5:30 - Interview Questions; 5:30 - Investigations; 5:30 - Notice of Preliminary Hiring Decision Based on Conviction Record; 5:30 - Notice of Final Hiring Decision Based on Conviction Record; 5:50 - Drug/Alcohol Free Workplace; E-Cigarettes, Tobacco, & Cannabis Prohibition; 5:90 - Abused and Neglected Child Reporting; 5:90 - Coordination with Children’s Advocacy Center; 5:100 - Staff Development Program; 5:120 - Employee Ethics: Conduct; and Conflict of Interest; 5:120 - Employee Conduct Standards; 5:120 - Expectations and Guidelines for Employee-Student Boundaries; 5:125 - Personal Technology and Social Media: Usage and Conduct; 5:150 - Personnel Records; 5:185 - Family and Medical Leave; 5:185 - Resource Guide for Family and Medical Leave; 5:200 - Terms and Conditions of Employment and Dismissal; 5:210 - Resignations; 5:220 - Substitute Teachers; 5:250 - Leave of Absence; 5:260 - Student Teachers; 5:330 - Sick Days, Vacation, Holidays and Leaves

Roll Call Vote: Rossow - aye; Trickey - aye; Sedlock - aye; Teichman - aye; Wittenauer - aye; 5 ayes; no nays, two absent, Motion carried

A Motion was made by Dennis Teichman, seconded by Patricia Sedlock to adjourn the meeting.

Voice Vote: 5 ayes; no nays, one absent, Motion carried

Having noted that all agenda items had been discussed, the meeting adjourned at 8:09 p.m.

PRESIDENT OF THE BOARD

SECRETARY OF THE BOARD

DATE