

**2019-20 Effingham Unit #40
Board of Education Goals:**

STUDENT LEARNING AND PROGRAMS

- Goal 1: District will utilize a comprehensive technology plan focusing on student achievement.
- Goal 2: District will offer a wide variety of programs and course work to meet student achievement needs.
- Goal 3: District will provide adequate, extensive, and quality curriculum resources.

PERSONNEL

- Goal 1: District will prioritize the creation of a strong climate in every building for everyone.
- Goal 2: District will take steps to aggressively attract and retain the best quality teachers.

FACILITIES/PHYSICAL PLANT

- Goal 1: District will continue to provide safe and secure facilities in Unit #40.

FINANCES

- Goal 1: District will maintain fund balances to remain fiscally sound.

COMMUNITY/DISTRICT RELATIONS:

- Goal 1: District to create and continue partnerships with community groups and businesses.