



Labour Relations Committee

Terms of Reference

Purpose:

To represent the Board in Labour Relations matters with the ATA Local #35 and RVS Support staff, review recommendations on executive and exempt staff salary grids and group benefit plans.

Membership

- a) Three trustees – one of whom must be the board TEBA 61 representative
- b) Superintendent of Schools
- c) Associate Superintendent of Business and Operations
- d) Associate Superintendent of Human Resources

Authority

The Committee has the authority to:

- a) Meet with the Alberta Teachers' Association Local #35 with a view to negotiate a Memorandum of Agreement on local matters, which shall subsequently be presented to the Board of Trustees for approval or rejection.
- b) Review recommendations on matters not delegated to the Superintendent/designate to the Support Staff Terms of Employment for the Board of Trustees' approval, rejection, or amendment.
- c) Review and make recommendations on executive and exempt staff salary grids for the Board of Trustees' approval, rejection or amendment.
- d) Review and make recommendations on the Board's group benefits plans for the Board of Trustees' approval, rejection, or amendment.

Meetings:

Meetings as required may be called by either the Committee Chair or the Associate Superintendent of Human Resources. A meeting agenda, if required, will be sent to members prior to each meeting by the Associate Superintendent of Human Resources.

Minutes:

A member of the committee will act as recording secretary.

Remuneration of Trustees:

Trustees will be remunerated according to Board Policy.

Budget:

None required.