

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, June 28, 2021

67-71 Ridgedale Avenue

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2020-2021 Board Goals

- Regardless of the learning environment (virtual, hybrid, in-person), the board will use student achievement data to monitor the effectiveness of all of our instructional programs, including but not limited to Special Education; and curricular updates that encompass the district's Social Justice vision.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals; curricular needs; and meet the district's long-range facilities needs, including the capital improvement projects supported by the referendum.
- Continue to support effective and transparent communication with the community to further the development of an engaged, connected community, and a growing environment of local organizations and businesses.
- Support the health, safety, and welfare of the district's students and staff, with a continued emphasis on the district's Social-Emotional Learning initiative.
- Continue to recognize the accomplishments of staff and students.

2020-2021 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Sabatos (Stacey)		
Ms. Heinold (Kristina)		
Ms. Crimi (Fabienne)		
Mr. Ritivi (Nicholas)		
Mr. Perillo (Brian)		
Ms. Rozek(Linda)		
Ms. Cali (Yvonne)		

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT:

1. Current Enrollment - 969
2. HIB Report
3. Drill Report
5. Celebrating Summer Learning Opportunities
6. Referendum Update
7. Facility Requests 2021/22
8. 2021/22 School Year Plan
9. Transition to ESS
10. Summer ESY & Brain Camp
11. Leukemia & Lymphoma Society "Hero Squad"- FPKS Donation - \$19,074.20
12. Recognition
 - a. School Community
 - b. Administrative Council Members

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

I. COMMITTEE REPORTS

Policy-

Personnel-

Finance/Facility-

Transportation -

H.P.R.H.S Articulation-

Teacher Administrator Board-

Project Community Pride-

Borough Liaison-

8. Approve the second reading of the following bylaws, policies and regulations;

- 0145P Board Member Resignation and Removal (M)
- 1642R Earned Sick Leave Law (M)
- 1643P Family Leave (M)
- 2415P Every Student Succeeds Act (M)
- 2415.02P Title I-Fiscal Responsibilities (M)
- 2415.05P Student Surveys, Analysis, and/or Evaluations (M)
- 2415.20P&R Every Student Succeeds Act Complaints (M)
- 4125P Employment of Support Staff Members (M)
- 5530.01P&R Administration of Medical Cannabis (M)
- 6360P Political Contributions (M)
- 7425P&R Lead Testing of Water in Schools (M)
- 8330P Student Records (M)
- 9713P Recruitment by Special Interest Groups (M)

Motion; Second; SS KH FC NR BP LR YC

9. Approve the submission of the School Security Drill Statement of Assurance for 2020-2021 school year. *(On file in Administration Office)*

Motion; Second; SS KH FC NR BP LR YC

10. Approve the following revised job descriptions;

- Executive Assistant to Business Administrator
- Transportation Specialist

Motion; Second; SS KH FC NR BP LR YC

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Additional Compensation:

Code	Name	Action	Loc	Position/U/PC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
C	Caponegro, Steven	Additional Compensation	DIST	Business Administrator	1	Merit	\$4,200	11-000-251-100	7/1/20	6/30/21
C	Caponegro, Steven	Additional Compensation	DIST	Business Administrator	1	Merit	\$4,200	11-000-251-100	7/1/20	6/30/21
C	Caponegro, Steven	Additional Compensation	DIST	Business Administrator	1	Merit	\$5,544	11-000-251-100	7/1/20	6/30/21
C	Caponegro, Steven	Additional Compensation	DIST	Business Administrator	1	Merit	\$5,544	11-000-251-100	7/1/20	6/30/21
C	Caponegro, Steven	Additional Compensation	DIST	Business Administrator	1	Merit	\$5,544	11-000-251-100	7/1/20	6/30/21
C	Csatlos, John	Additional Compensation	DIST	Business Administrator	1	Merit	\$4,131	11-000-251-100	7/1/20	6/30/21
C	Csatlos, John	Additional Compensation	DIST	Business Administrator	1	Merit	\$4,131	11-000-251-100	7/1/20	6/30/21
C	Csatlos, John	Additional Compensation	DIST	Business Administrator	1	Merit	\$5,503	11-000-251-100	7/1/20	6/30/21
C	Csatlos, John	Additional Compensation	DIST	Business Administrator	1	Merit	\$5,503	11-000-251-100	7/1/20	6/30/21
C	Csatlos, John	Additional Compensation	DIST	Business Administrator	1	Merit	\$5,503	11-000-251-100	7/1/20	6/30/21
B	Crumm, Anna	Additional Compensation	RMS	Summer Counselor up to 50 hours/ SSP.001.GUI.01	1	MA/3-4	\$43.81	11-000-218-104	7/1/21	8/31/21
B	Fewer, Jessica	Additional Compensation	BWD	Summer Counselor up to 50 hours/ SSP.001.GUI.02	1	MA/1	\$43.46	11-000-218-104	7/1/21	8/31/21
B	Ford, Karen	Additional Compensation	BKL	Summer Counselor up to 50 hours/ SSP.001.GUI.03	1	MA/16	\$56.08	11-000-218-104	7/1/21	8/31/21
C	Infantolino, Phil	Construction Mgt. FY21 F12 Pocket Tables	BWD	Supervisor of B&G / OMP.999.SBG.01	1	Stipend	\$5,000.00	12-000-400-100	6/01/21	6/01/21

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Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
B	Manger, Danielle	Additional Compensation	BWD	Summer Hours Occupational Therapist	30	MA / 17	\$58.14	11-000-216-100	7/1/21	8/31/21
B	Nowacki, Anna	Appointment	DIST	Summer Hours Speech/Language Therapist		30 Hours	Per Contract	11-000-216-100	7/12/21	8/12/21
B	Serfozo, Jeremy	Appointment	RMS	Dean of Students	1	Stipend	\$5,000.00	11-000-218-104	9/1/21	6/30/22

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
B	Erickson, Lauren	Resignation	BKL	School Psychologist/SED.001.PSY.01	1	MA / 10-11	\$70,120.00	11-000-219-104	9/1/21	9/1/21
B	Fewer, Jessica	Appointment	BWD	Counselor/SSP.001.GUI.02	1	MA/1-2	\$60,835.00	11-000-218-104	7/1/21	6/30/22
B	Moore, Sarah	RIF	BWD	Counselor/SSP.001.GUI.02	.7	MA/1-2	\$42,584.50	11-000-218-104	6/30/21	6/30/21

C. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
E	Adochio, Jennifer	Appointment	BWD	Team Leader Gr. K	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/21	6/30/22
E	Alcuri, Jill	Appointment	BKL	Team Leader Gr. 3	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/21	6/30/22
E	Baker, Ana	Appointment	DIST	Curriculum Council-Social Studies 5-8	80	\$34/HR	\$2,720.00	11-000-221-110	9/1/21	6/30/22
E	Bregman, Lisa	Appointment	DIST	Curriculum Council-Math Lead Teacher 3-5	50	\$34/HR	\$1,700.00	11-000-221-110	9/1/21	6/30/22
E	Cogan, Kathleen	Appointment	DIST	Summer Assessment Teacher	5	\$34/HR	\$170.00	11-000-221-110	9/1/21	6/30/22
E	Crosetto, Kevin	Appointment	DIST	Curriculum Council-Math Lead Teacher K-2	50	\$34/HR	\$1,700.00	11-000-221-110	9/1/21	6/30/22
E	Esposito, Nicholas	Appointment	RMS	Encore Team Leader	49	\$34/HR	\$1,666.00	11-403-100-101	9/1/21	6/30/22
E	Foster, Robert	Appointment	DIST	Curriculum Council- Content Area Literacy 6-8	10	\$34/HR	\$340.00	11-000-221-110	9/1/21	6/30/22
E	Foster, Robert	Appointment	DIST	Summer Library Positions	15	\$34/HR	\$510.00	11-000-221-110	9/1/21	6/30/22
E	Foster, Robert	Appointment	RMS	Team Leader Gr. 7	49	\$34/HR	\$1,666.00	11-403-100-101	9/1/21	6/30/22
E	Franklin, Roseann	Appointment	DIST	Curriculum Council-Up the Ladder Reading	30	\$34/HR	\$1,020.00	11-000-221-110	9/1/21	6/30/22
B	Frasso, Angelina	Appointment	DIST	ESY Sub Teacher					7/12/21	8/12/21
E	George, Lyndsay	Appointment	DIST	Curriculum Council- Conferring Curriculum 6-8	30	\$34/HR	\$1,020.00	11-000-221-110	9/1/21	6/30/22
E	George, Lyndsay	Appointment	DIST	Summer Library Positions	15	\$34/HR	\$510.00	11-000-221-110	9/1/21	6/30/22
E	Gilligan, Jennifer	Appointment	BKL	Team Leader-Special Area Classes	25	\$34/HR	\$850.00	11-403-100-101	9/1/21	6/30/22
E	Harris, Michaela	Appointment	DIST	Curriculum Council- Conferring Curriculum 6-8	30	\$34/HR	\$1,020.00	11-000-221-110	9/1/21	6/30/22
E	Harris, Michaela	Appointment	DIST	Summer Library Positions	15	\$34/HR	\$510.00	11-000-221-110	9/1/21	6/30/22
E	Hausman-DeNicola, Maggi	Appointment	DIST	Summer Assessment Teacher	70	\$34/HR	\$2,380.00	11-000-221-110	9/1/21	6/30/22
E	Karl, Beth	Appointment	DIST	Curriculum Council-Math Lead Teacher 6-8	50	\$34/HR	\$1,700.00	11-000-221-110	9/1/21	6/30/22
E	Klymko, Lindsay	Appointment	DIST	Summer Library Positions	15	\$34/HR	\$510.00	11-000-221-110	9/1/21	6/30/22
E	Klymko, Lyndsay	Appointment	RMS	Team Leader Gr. 6	49	\$34/HR	\$1,666.00	11-403-100-101	9/1/21	6/30/22
E	Lazorko, Marissa	Appointment	BKL	Team Leader Gr. 4	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/21	6/30/22
E	Leone, Michael	Appointment	DIST	Curriculum Council-Music (Visual Arts K-8)	5	\$34/HR	\$170.00	11-000-221-110	9/1/21	6/30/22
E	Mehta, Monika	Appointment	DIST	Curriculum Council- Computer Science & Design Thinking K-8	45	\$34/HR	\$1,530.00	11-000-221-110	9/1/21	6/30/22
E	Mehta, Monika	Appointment	DIST	Curriculum Council-Social Justice 5-8	45	\$34/HR	\$1,530.00	11-000-221-110	9/1/21	6/30/22
E	Mehta, Monika	Appointment	DIST	Summer Library Positions	15	\$34/HR	\$510.00	11-000-221-110	9/1/21	6/30/22
E	Meierdierck, Christine	Appointment	DIST	Summer Library Positions	15	\$34/HR	\$510.00	11-000-221-110	9/1/21	6/30/22
E	Munzer, Jennifer	Appointment	DIST	Curriculum Council- Social Studies K-4	100	\$34/HR	\$3,400.00	11-000-221-110	9/1/21	6/30/22
E	Perlee, Marissa	Appointment	BKL	Team Leader Gr. 5	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/21	6/30/22
E	Petersson, Kristin	Appointment	DIST	Curriculum Council- Phonics Units of Study	100	\$34/HR	\$3,400.00	11-000-221-110	9/1/21	6/30/22
E	Rella, Farrah	Appointment	BWD	Team Leader Gr. 1	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/21	6/30/22
E	Scott, Paige	Appointment	DIST	Curriculum Council- Phonics Units of Study	50	\$34/HR	\$1,700.00	11-000-221-110	9/1/21	6/30/22
E	Scott, Paige	Appointment	DIST	Curriculum Council-Social Justice K-4	45	\$34/HR	\$1,530.00	11-000-221-110	9/1/21	6/30/22
E	Serfozo, Jeremy	Appointment	DIST	Curriculum Council-Music (Visual Arts K-8)	105	\$34/HR	\$3,570.00	11-000-221-110	9/1/21	6/30/22
E	Spinder, Kristen	Appointment	BWD	Team Leader Gr. Pre-K	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/21	6/30/22

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
E	Stein, Karen	Appointment	RMS	Team Leader Gr. 8	49	\$34/HR	\$1,666.00	11-403-100-101	9/1/21	6/30/22
E	Stumpf, Jane	Appointment	DIST	Summer Library Positions	15	\$34/HR	\$510.00	11-000-221-110	9/1/21	6/30/22
E	Stumpf, Jane	Appointment	BWD	Team Leader Specials	25	\$34/HR	\$850.00	11-403-100-101	9/1/21	6/30/22
E	VanWay, Lisa	Appointment	BWD	Team Leader Gr. 2	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/21	6/30/22

D. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
F	Buntin, Katie	Clinical Experience	RMS	College of St. Elizabeth: Science (Russo)					9/13/21	12/4/21

E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
B	Cicarelli, Gina	Leave of Absence	BWD	Physical Therapist/SED.001.OTP.02	.70	MA / 17	\$48,840.00	11-000-216-100	5/18/20	5/18/22
B	Diaz, Raquel	Leave of Absence	BKL	Teacher/ REG.001.K25.23	1	Step 1-2	\$60,835/00	11-120-100-101	6/22/21	6/22/21
C	Fitzgerald, Diana	Leave of Absence	BKL	Staff Assistant/SED.999.CLA.19	.75	Step 3	\$15,489.49	11-213-100-106	6/8/21	6/10/21

Motion; Second; SS KH FC NR BP LR YC

2. **Approve** the certified and non-certified staff assignments, salaries and other compensation for the 2021-2022 school year. (On file in Administration Offices)

Motion; Second; SS KH FC NR BP LR YC

3. **Approve** authorizing the Superintendent of Schools to hire personnel as needed to fill vacancies and ensure proper staffing for the SY22 during the months of July and August 2021.

Motion; Second; SS KH FC NR BP LR YC

4. **Approve** the following personnel contracts for the 2021-2022 school year. (On file in Administration Offices)

- A. Executive Assistant to the Superintendent Contract
- B. Payroll Benefits Specialist Contract
- C. Supervisor of Buildings & Grounds Contract
- D. Technology Coordinator Contract
- E. Transportation Specialist Contract

Motion; Second; SS KH FC NR BP LR YC

CURRICULUM

Upon recommendation of the Superintendent, move to:

FINANCE

1. **Professional Development/Travel:**

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

12. Approve the following purchases for the 2021/2022 fiscal year under the ESC of Morris County Educational Data Services, Inc. Cooperative Purchasing System:

- Cascade School \$15,142.03 WB Mason \$486.48 West Music \$32.72
- School Specialty \$1,202.68 Metco Supply \$41.35 Music in Motion \$46.90
- Henry Schein \$254.42 School Health \$875.93 Carolina Biological \$51.41
- Staples \$1,953.09 Blick Art \$1,475.88 National Art \$360.34
- Longstreth Sporting \$48.98 Passon Sports \$231.95 Medco Supply \$151.46
- Ward Science \$16.20 Nasco Education \$656.66 Pioneer Mfg. \$54.95
- Kurtz Bros. \$24.65 Lakeshore \$462.02 Eric Armin, Inc. \$132.67
- Charles J. Becker \$110.55 Really Good Stuff \$1,040.14 Flaghouse \$52.44
- Super Duper \$158.80 United Supply \$16.60 Midwest Tech. \$34.50

Motion; Second; SS KH FC NR BP LR YC

13. Approve submission of the following Fiscal Year 2022 Entitlement Grants:

	Florham Park PS	Holy Family	Magic Kingdom
ESEA			
Title 1 A	\$ 22,728		
Title 2A	\$ 12,056	\$189	\$189
Title 3	\$ 1,998 (Consortium Through Hanover Park RHSD)		
Title 4	\$ 9,696	\$152	\$152
IDEA			
Basic	\$216,411		
Preschool	\$ 9,077		

Motion; Second; SS KH FC NR BP LR YC

14. Approve the purchase and installation of a 2yd Fisher SS Salter, Light Kit and Cover Kit from Shaw's Garage, Florham Park NJ lowest responsive quote \$6,290.00.

Motion; Second; SS KH FC NR BP LR YC

15. Approve the purchase of a 2021 CT5545 Compact Tractor, Loader and Backhoe from Bobcat of North Jersey, Totowa, NJ \$45,093.10 as part of Cooperative Purchasing System #65 ESCNJ Bid#18/19-25.

Motion; Second; SS KH FC NR BP LR YC

16. Approve the purchase of a 2021 FB3000 Ferris Hurricane Stand On Blower from Chatham Lawnmower Service, Inc., Chatham NJ lowest responsive quote \$12,870.00.

Motion; Second; SS KH FC NR BP LR YC

17. **Approve** the following change order on State Project#1530-015-19-4000/Local Project Contract#1 Partial Roof Replacement at Briarwood Elementary School;

- #1-007 Additional Drain Replacement \$7,219.20

Motion; Second; SS KH FC NR BP LR YC

18. **Approve** contracting with St. Claire’s Behavioral Health for the 2021/2022 fiscal year to provide evaluation services. (On file in administrative office.)

Motion; Second; SS KH FC NR BP LR YC

19. **Approve** accepting the following Teacher Grants from the Florham Park Education Foundation with gratitude.

1. Kristen Spindler (Briarwood) - PreSchool Trikes @\$450.00
 - Y-Voluntion Y Velo Flippa 4-in-1 Kids' Trike (quantity 2)
 - Fly Wheels Original 15" Ride-on-Blue (quantity 4)
2. Anna Nowacki (Briarwood/Brooklake) - Playground Communication Board @\$825.00.
 - The board will be placed at Briarwood.
3. Christe Volpe (Brooklake) - Active Standing and Sitting Balance Ball Chairs & Stools @\$550
 - 2 standing stools and 2 balance ball chairs)
4. Jennifer Munzer (Brooklake) - "Calming Corner" sensory materials @\$600
 - Tactile Sensory Panels, 15 x 15 x 3/4 Inches (set of 6)
 - Therapro.com- X Caliber Ear Muffs for Children (quantity 3)
 - Abilitations Grabits Tactile Pack (set of 3)
 - Abilitations Grid Gel Fidgets, Multicolor (set of 4)
 - Thera-Band Assortment Pack, Latex Light Pack (Yellow, Red, Green)
 - Abilitations Sensory Ball Pack (set of 7)
 - Fiddle Focus for Busy Fingers
 - TickiT Sensory Glitter Storm Set (3 pieces)
 - Sensory Playtivity Scaly Sensory Discs (set of 3)
- 5. Sarah Montasr (Ridgedale) - Life Skills Snack Cart @\$400.00

Motion; Second; SS KH FC NR BP LR YC

FACILITIES

1. **Approve** the following facility requests:

Organization	Location	Date
Chapter Marketing, Inc.	Brooklake Room 11	Various 9 Fridays July, Aug., Sept.

Motion; Second; SS KH FC NR BP LR YC

TRANSPORTATION

K. OLD BUSINESS/NEW BUSINESS:

- Curriculum Work Session September 2021
- Board of Education Meetings September 2021

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Move to adjourn the meeting at ___p.m.