

**BOARD OF DIRECTORS**  
Lopez Island School District #144  
April 17th, 2021  
School Library  
9:00 am  
**Board Meeting Minutes**

[Meeting Link can be found on LISD Website](#)

**Following the recommendation of the San Juan County Health Department and LISD school measures to control the coronavirus, public involvement in the meeting will be by computer or phone conference utilizing this link. Thank you for understanding the need for this measure.**

*Board members present: Chair Poole, Vice Chair Guenther, Leg. Rep C.Greacen, W.Stephenson, K.Carrier*  
*Staff present: S.Jones, J.Hammond*  
*Guests present: W.Robertson (NWLA), M.Venn (NWLA), E.Murray, A.Kombol, T.Sterk, Interpreter A & Interpreter B*

I. CALL TO ORDER AND FLAG SALUTE:

*Chair Poole called the meeting to order at 9:00 a.m. Vice Chair Guenther led the Flag Salute.*

II. ADJUSTMENTS TO THE AGENDA:

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*Removed Item VI. Selection of Candidates*

*Removed Item III, A 9:00 am Interview as it has been cancelled.*

*The Board recessed until 9:50 am.*

*The Board returned from recess at 9:50 am with instructions from Spanish Language interpreters for access to join the meeting with offered services.*

III. INTERVIEW APPLICANTS FOR SUPERINTENDENT: (9:00 AM - 12:00 PM)

A. ~~9:00 a.m. - **Cindy Orr - Education Program Director (Superintendent), Idaho Dept. of Juvenile Corrections Boise, Idaho**~~  
*Applicant Orr had withdrawn her application and this interview was cancelled.*

B. 10:00 a.m. - **Ed Murray - Director of Personalized Learning and Public Relations, Laurens County School District #55 Laurens, South Carolina**  
*Applicant Murray joined the meeting and he was welcomed by Chair Poole. Chair Poole introduced the Board members and the staff on the zoom call. She shared the process for the interview with questions alternating between board members, time notifications. Chair Poole started with the first question, followed by Vice Chair Guenther, Director Greacen, Director*

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**Persons with disabilities please contact the district office at 468-2202 to make arrangements to participate in board meetings.**

**Nondiscrimination:** The Lopez Island School District prohibits discrimination on the basis of age, sex, marital status, genetic information, sexual orientation, including gender expression or identity, race, creed, religion, color, national origin, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability, unless based upon a bona fide occupational qualification, in all its employment procedures, training, programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Superintendent, 86 School Rd., Lopez Island, WA 98261, 360.468.2202.

*Stephenson and Director Carrier. Questions are attached to these minutes. The candidate asked the board about key points. Chair Poole noted budget concerns and the need to rebuild trust with the community after the sexual harassment investigation of last year. Director Greacen addressed the concerns about social media.*

*Candidate Murray completed his interview at 10:48 pm.*

C. 11:00 a.m. – **Aaron Kombol - Former Principal, Ferndale, WA High School & Advanced Learning Schools Riyadh, Saudi Arabia**

*Chair Poole welcomed Candidate Kombol and introduced the board and staff and she outlined the interview process. Mark introduced the candidate and shared his background. Chair Poole started the interview questions. Candidate Kombol introduced himself and shared his experiences. Aaron asked the board if, aside from COVID and budgeting issues, are there any programmatic priorities the board would have for the new incoming superintendent.*

D. 12:00 p.m. – **Treena Sterk - Superintendent Evaluation and Staff Training Project Manager, Seattle Public Schools Seattle, WA**

*Chair Poole welcomed Candidate Sterk and made introductions and shared the details for the process. M.Venn introduced the candidates. Candidate Sterk asked what the students want in a Superintendent. She also asked about budgeting considerations.*

IV. **BREAK FOR LUNCH:** (1:00 PM)

*Chair Poole recessed the meeting for lunch with the plan to return at 1:30 pm.*

V. **EXECUTIVE SESSION:** (1:30 PM)

A. To review candidate applications and interviews

*Chair Poole called the meeting back to order at 1:30 pm. The Board entered an Executive Session at 1:30 pm and anticipated to return in 1 hour at 2:30 pm. The board extended the Executive Session another 10 minutes until 2:40 pm. The board returned from the Executive Session at 2:40 pm.*

~~VI.~~ **SELECTION OF CANDIDATES:**

~~VII.~~ **ADJOURNMENT:**

*Director Greacen moved to adjourn the meeting, the motion was seconded by Director Carrier. The motion was unanimously approved and Chair Poole adjourned the meeting at 2:40 pm.*

Attachments: [Survey Link](#); *Interview Questions*

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