

BOARD OF DIRECTORS
Lopez Island School District #144
April 22, 2021
LISD Zoom
4:00 pm
Special Board Meeting Minutes

[Meeting Link can be found on LISD Website](#)

Following the recommendation of the San Juan County Health Department and LISD school measures to control the coronavirus, public involvement in the meeting will be by computer or phone conference utilizing this link. Thank you for understanding the need for this measure.

Board members present: Chair Poole, Vice Chair Guenther, Director Greacen, Director Stephenson, Director Carrier

Staff present: Superintendent Bruner, Elementary Principal Forham, Secondary Principal Martin, J.Hammond, S.Jones

Guests: NWLA Associate Wayne Robertson

I. CALL TO ORDER AND FLAG SALUTE:

Chair Poole called the meeting to order at 4:00 pm. The Flag Salute was led by Vice Chair Guenther.

II. NEW BUSINESS:

A. Selection of Superintendent

Chair Poole summarized the Superintendent search and selection process. The Board advertised the position of the superintendent which generated an applicant pool of 11 completed applications, five of whom the board selected to promote into the next phase of interviews.

Three semifinalists were interviewed on Saturday, April 17 in a virtual meeting, with many of the Lopez School staff and community observing and providing feedback through our online survey. After our consideration of staff and community input, the Board then asked search consultants, Northwest Leadership Associates, to schedule finalist interviews with two candidates. Each of the two candidates was asked to spend a day in the District so they could be evaluated in person for this important position.

Two finalist candidates, Ed Murray and Aaron Kombol, toured the district on Wednesday, April 22nd, met virtually or in-person with teachers, staff, administrators and members of our community. The Board met again with each candidate.

The Board met in the evening of April 22nd in Executive Session to review and discuss stakeholder input and deliberate. Director Stephenson spoke to the difficulty of the selection and members Stephenson and Carrier expressed thanks to J.Hammond and S.Jones for their organizational efforts to host the two finalist candidates. Director Greacen expressed gratitude for NWLA W.Robertson & M.Venn for the work

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Non-discrimination: The Lopez Island School District prohibits discrimination on the basis of age, sex, marital status, genetic information, sexual orientation, including gender expression or identity, race, creed, religion, color, national origin, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability, unless based upon a bona fide occupational qualification, in all its employment procedures, training, programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Superintendent, 86 School Rd., Lopez Island, WA 98261, 360.468.2202.

that they did to bring candidates to the district as well as thanks to Superintendent Bruner for the time he spent with the board to assist in the process.

Director Stephenson moved to select Ed Murray as the next Superintendent of the Lopez Island School District effective July 1, 2021, subject to the successful negotiation of a contract and the successful completion of a comprehensive third-party background check. The motion was seconded by Director Greacen. There was no discussion.

Vice Chair Guenther led a Roll Call Vote

1. Roll Call Vote (Action):

Director Greacen - Yes

Director Stephenson - Yes

Director Carrier - Yes

Director Poole - Yes

Director Guenther- Yes

NWLA W.Robertson spoke to how difficult the process is to select a Superintendent. He expressed appreciation for the staff rising to the occasion to fulfill this process. He thanked the Board for the opportunity to assist in the selection process.

III. ADJOURNMENT:

Director Greacen moved to adjourn the meeting, Director Carrier seconded the motion. The board unanimously approved the motion. The meeting was adjourned at 4:14 pm.

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