

The District School Board of Indian River County met on June 10, 2014, at 2:37 p.m. The discussion was held in the Teacher Education Center located at the J.A. Thompson Administrative Center, 1990 25th Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Carol Johnson, Vice Chairman Matthew McCain, and Board Members: Claudia Jiménez, Karen Disney-Brombach, and Dale Simchick. Dr. Frances J. Adams, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

District Goals Discussion Minutes

- I. Discussion was called to order by Chairman Johnson
Chairman Johnson noted that the session was noticed to begin immediately following the Capital Outlay workshop.
- II. Purpose of the Discussion – Dr. Adams
Dr. Adams stated that there were a number of accomplishments this past school year and there were things already in the works for next year.
- III. Discussion – Chairman Johnson
Dr. Adams said that the focus would continue to be in the areas of student achievement, with the new Florida Standards, and professional development necessary for the use of the new technology. She said that another area to continue to focus on was the leadership development piece. As Superintendent of Schools, Dr. Adams said that these were the areas she needed focus her energy on.

There was a discussion regarding data that could be utilized to show if certain programs such as the Moon Shot Moment were successful. Dr. Adams stated that after the Indian River Fellowship for Instructional Leaders (IRFL) in June, she would do an overall update for the Board to present a data analysis. The Board also discussed obtaining school-by-school data regarding attendance and bullying. Dr. Adams said that the data would be available after it was distributed to schools and discussed at IRFIL.

There was an expectation to have goals that were not met included on the 2014-2015 Goals list. Board Members discussed, at length, the Superintendent's new evaluation tool. There was an agreement that next year each Board Member should provide a final outcome indicator for the goals portion of the evaluation form. It was agreed to place this discussion on the next Discussion Session Agenda.

Board Members also discussed the issue of performance pay. It was noted that the only item coming forward for the June 24 business meeting was the final compilation of the evaluation. Board Members also discussed doing a SWOT (strengths, weaknesses, opportunities, and threats) analysis for goals. Dr. Adams asked Board Members to let her know, using this year's goals, what items they wanted removed and what new items they wanted to add. She said that she would bring the suggestions back to the Board at the next goals discussion session in July.

In answer to a question regarding feedback from Indian River State College, Dr. Adams said that she would take a look at the College Readiness Report from the State to see what kind of data was available. It was noted that it may not be fair to look at data only from IRSC.

Board Members agreed that there should be two scheduled meetings to complete the task of preparing the 2014-2015 Goals. Dr. Adams said that she would schedule another Discussion Session that would follow the July date.

IV. Adjournment – Chairman Johnson

With no further discussion, the session adjourned at approximately 3:38 p.m.